



ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

34 MOUNTAIN BLVD., BUILDING A
P.O. BOX 4922
WARREN, NEW JERSEY 07059

A T T O R N E Y S A T L A W

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December 14, 2015

Jacqueline Scalia, RMC
Borough Clerk
Borough of Glen Rock
Glen Rock Municipal Building
1 Harding Plaza
Glen Rock, New Jersey 07452

**Re: Borough of Glen Rock
Request for Qualifications – Borough Attorney
Eric M. Bernstein & Associates, L.L.C.
Qualification Statement**

Dear Ms. Scalia:

We hereby submit the following Qualification Statement on behalf of Eric M. Bernstein & Associates, L.L.C. for your consideration for the Borough Attorney position with the Borough of Glen Rock. Enclosed is an original and one (1) copy.

Attached to the Proposal with Qualifications are required State Contractor Business Registration Program form, Affirmative Action provisions and references.

Please feel free to contact me at your convenience should you have any further requests or desire to meet the attorneys of this Law Firm for an interview.

Thank you for your attention to this matter.

Very truly yours,
ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

By: 
Eric Martin Bernstein, Esquire

EMB/hln

Proposal Prepared For:

BOROUGH OF GLEN ROCK

MUNICIPAL ATTORNEY

Submitted By:



ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

A T T O R N E Y S A T L A W

Eric M. Bernstein & Associates, L.L.C.
34 Mountain Boulevard
Building A
P.O. Box 4922
Warren, New Jersey 07059-4922
Phone: (732) 805-3360
Fax: (732) 805-3346
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Jacqueline Scalia, RMC
Borough Clerk
Borough of Glen Rock
Glen Rock Municipal Building
1 Harding Plaza
Glen Rock, New Jersey 07452

QUALIFICATION STATEMENT

We hereby submit the following Qualification Statement on behalf of Eric M. Bernstein & Associates, L.L.C. for the Borough of Glen Rock as Borough Attorney position.

RESPONDENT KEY CONTACT INFORMATION

Eric Martin Bernstein, Esquire
Eric M. Bernstein & Associates, L.L.C.
34 Mountain Boulevard
Building A
P.O. Box 4922
Warren New Jersey 07059-4922
Telephone (732) 805-3360
Facsimile (732) 805-3346
embernstein@embalaw.com

PROPOSAL FORMS

The following Request for Proposal forms are attached to this Proposal:

Non-Collusion Affidavit
Appendix A Letter of Qualification
Appendix B Letter of Intent
Financial and Conflicts Disclosure N.J.A.C. 11:15
Certificates of Good Standing
Affirmative Action Statement
NJ State Certificate of Employee Information Report
Business Registration Certificate
Proof of Professional Liability Insurance \$5,000,000.00
Equal Employment Opportunity Language N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27
Americans with Disabilities Act Language

STATEMENT OF NO CONFLICT

No person having an interest in or employed by the Law Firm of Eric M. Bernstein & Associates, L.L.C. is related to any elected or appointed official or employee of the Borough of Glen Rock.

ACCEPTANCE OF AUTHORIZED COMPENSATION

The Law Firm of Eric M. Bernstein & Associates, L.L.C. will accept all rates and compensation as set forth in the Request for Qualification in accordance with such rates as may be determined by the Borough of Glen Rock by Resolution or Ordinance.

KNOWLEDGE, EXPERTISE AND QUALIFICATIONS

All firm members specialize in representation of public entities, including governmental entities. Within the Law Firm, Eric Martin Bernstein, Esquire, assisted by Dominic P. DiYanni, Esquire, Christine M. Faustini, Esquire, John P. Kaplan, Esquire and Philip George, Esquire all handle the governmental representation for the Law Firm. Their resumes are included in this RFQ Proposal.

Members of the Law Firm have been (and are continuing to be) representing governmental entities as general counsel for more than thirty (30+) years. The Law Firm has served (or is serving as) a Municipal Attorney in Lebanon Township, North Plainfield Borough, Lavallette Borough, Franklin Township (Hunterdon), Bethlehem Township, High Bridge Borough, Washington Township (Warren), Hardwick Township, Stillwater Township, West Windsor Township, Passaic City, Paramus Borough, Union City, Plainfield City, Hillsdale Borough and Fairfield Township (Cumberland). The Law Firm alone has served as North Plainfield's municipal attorney for almost twenty (20) years.

In terms of expertise, attorneys in the Law Firm have handled such diverse issues as governmental contracts and procurement, OPRA, OPMA/ Right to Know Law, land use, labor and employment relations, foreclosures, tax appeals, litigation in every state and federal forums imaginable, COAH/Mt. Laurel, tax liens, ordinance drafting, general advise and assistance to municipal officials and employees, and meeting attendance. There is probably not a subject that a member of this Firm has not been asked to handle on the municipal law front.

Law Firm members have spoken before the National Municipal Institute of Law Officials (NIMLO), the New Jersey State Bar, the New Jersey State League of Municipalities, the New Jersey Municipal Clerk Association, the Institute for Continuing Legal Education (ICLE), the New Jersey Municipal Engineers Association, the New Jersey Purchasing Agent Association, New Jersey Planning Officials and various county governing body organizations. Firm members have taught governmental/ municipal law courses for Rutgers, the New Jersey State Bar, the New Jersey State League of Municipalities and the New Jersey Municipal Clerks Association. Eric M. Bernstein also serves as First Vice Chair of the New Jersey State Bar Association, Local Government Law Section, where he has previously served as Editor of the Section newsletter.

The Law Firm is also an AIG Insurance Company Approved Law Firm, Lexington Insurance Company Approved Law Firm, Selective Insurance Company Approved Law Firm, Western World Approved Law Firm, Summit Risk Approved Law Firm and a State of New Jersey Attorney General Approved Law Firm, as well as approved by the Statewide Municipal Excess Liability and several municipal Joint Insurance Funds.

The Law Firm has a statewide reputation in government relations, labor and employment, defense litigation, and administrative law and practice before the Civil Service Commission, Office of Administrative Law and agency disciplinary boards. The Law Firm has

litigated successfully in a number of matters through the various Federal and State Court in New Jersey, as well as the Third Circuit Court of Appeals.

The Law Firm also serves a large number of other municipalities and counties throughout the State as special counsel in regard to labor and employment matters, tax appeals, litigation (in all courts and forums), municipal land use law, affordable housing and COAH issues, environmental matters and litigation, workers' compensation defense, Tort Claims Act Litigation, sewer utilities and authorities, water utilities, condemnation proceedings, foreclosures, ethics and a number of other municipal-related items. No law firm in the State can bring the experience and expertise this Firm brings in the government law/municipal law field.

Eric Martin Bernstein, Esquire is the primary contract attorney and sole partner of Eric M. Bernstein & Associates, LLC. He has been admitted to the Bar of the State of New Jersey since 1982 and is admitted to the Federal District Court for the District of New Jersey, the Third Circuit Court of Appeals, the District of Columbia Bar and the United States Supreme Court. His concentration has been Labor Relations, Government and Land Use law in the public and private Sector since 1982. His qualifications are more fully set forth below.

Dominic P. DiYanni, Esquire has been an attorney for more than a decade handling various matters in the field of government law (state, county and local), tax appeal and taxation law and litigation in all courts amongst other responsibilities. Mr. DiYanni has been a senior associate and a partner in two (2) successful law firms prior to joining this Law Firm. He has been admitted to the Bar of the State of New Jersey since 2004 and has been admitted to the Federal District Court, the United States Third Circuit Court of Appeals, the United States Tax Court and the United States Supreme Court. His qualifications are more fully set forth below.

Christine M. Faustini, Esquire has extensive experience in land use law, having served as the Planning Board attorney for several municipalities. She also has experience with local government law, has drafted numerous resolutions and ordinances and has counseled clients on numerous governmental subjects including, but not limited to, the Open Public Meetings Act and the Open Public Records Act. She has handled multiple issues regarding election law as well. Her qualifications are more fully set forth below.

John P. Kaplan, Esquire has had extensive experience for more than a decade in the fields of local, State and Federal government law, labor and employment, corporate and commercial law, municipal court/public defender work and housing authority law. His qualifications are more fully set forth below.

Philip G. George, Esquire assists in the litigation of various legal matters from pre-disciplinary conference through hearing, trials and appeals. He has been admitted to the Bar of the State of New Jersey since 1982 and is admitted to the Federal District Court for the District of New Jersey and the Third Circuit Court of Appeals. He currently serves as a Councilperson in Highland Park. His concentration is litigation and related matters for the Government Sector. His qualifications are more fully set forth below.

LAW FIRM RESOURCES AND TIMELY COMPLETION

The Law Firm of Eric M. Bernstein & Associates, L.L.C. has the experience and qualifications to meet the needs of the Borough of Glen Rock as Borough Attorney. We look forward to working with the Borough of Glen Rock, its officials, managers and administrators.

The Office Administrator, Ms. Heather L. Nevola, receives all new assignments, opening file and tracking systems on each case and initial assignment to the attorney. The Office Administrator also screens all calendars received from the courts and routes them to the Assigned Attorney after noting the scheduling event on the office calendaring system.

The Attorneys, Eric Martin Bernstein, Esquire, Dominic P. DiYanni, Esquire, Christine M. Faustini, Esquire, John P. Kaplan, Esquire and Philip G. George, Esquire, have primary responsibility for file preparation and readiness, submission of all status reports to the client, attendance at meetings or conducting telephonic conferences, and representation of the client at agency hearings or in court. The Assigned Attorney prepares all pleadings, discovery demands or motions, and conducts all legal research.

Eric Martin Bernstein, Esquire oversees all work of the Assigned Attorneys, and reviews and approves all non-routine administrative or litigation decisions, such as complex disciplinary drafting, entering appearances or filing charges, trial and appeal determinations, and billing for the client prior to submission to the client.

The Law Firm uses in-house state-of-the-art computer technology server-based IT computers and email systems to meet its client's needs. Due to the computer literacy of all attorneys in the Law Firm, minimal secretarial involvement is required for both routine and complex services within the Law Firm at the present time. Secretarial assistance for routine production or emergent matters is available in the event additional work production is required due to the nature of a particular case or the scheduling of cases.

LOCATION OF THE LAW FIRM

The Law Firm is currently housed at 34 Mountain Boulevard Building A, in Warren, Somerset County, New Jersey, within 3 miles of Interstate Highway 287 and within 2 miles of Interstate Highway 78. Access to the New Jersey Turnpike and the Garden State Parkway are also within minutes of the office.

ACCEPTANCE OF AUTHORIZED COMPENSATION

The Law Firm of Eric M. Bernstein & Associates, L.L.C. will accept all rates and compensation as set forth in the Request for Proposal in accordance with such rates as may be determined by the Borough of Glen Rock by Resolution or Ordinance.

PROPOSAL COSTS

Event/Activity	Rate per Hour
The Law Firm of Eric M. Bernstein & Associates, L.L.C. will accept all rates and compensation as set forth in the Request for Proposal in accordance with such rates as may be determined by the Borough of Glen Rock by Resolution or Ordinance.	
Hourly Rate – All standard services including negotiations, advice, preparation of contracts or agreements, disciplinary investigations and proceeding and other non-litigation services as authorized by the Borough of Glen Rock.	\$125.00 per hour
Hourly Rate - Paralegals (when requested and authorized)	\$60.00 per hour
Postage (includes Federal Express and USPS Priority)	Market Rate
Copying (in house, legal or letter sized)	\$0.20 per page
Copying/Printing (outside supplier, briefs and volume)	Market Rate
Facsimile transmittal (sending only)	\$0.20 per page
Electronic transmission (email or other)	None

CONFLICTS OF INTEREST

The Law Firm represents that representation of the Borough of Glen Rock as Municipal Attorney will not give rise to any conflict which might adversely affect that representation. In addition, New Jersey Regulatory Disclosure of Financial Interest/Conflict of Interest Data Form pursuant to N.J.A.C. 11:15 – 2.6 (c) (10) is attached in the Appendix.

CERTIFICATION OF PROFESSIONAL STANDING

All members of the Law Firm of Eric M. Bernstein & Associates, L.L.C. and all staff Solicitors assigned for the provision of professional services under the Borough of Glen Rock are admitted to practice in the State of New Jersey and the Federal District Court of the District of New Jersey, and are in good standing.

No members of the Law Firm of Eric M. Bernstein & Associates, L.L.C. and no staff Solicitors assigned for the provision of professional services under the Borough of Glen Rock are disbarred, suspended or otherwise prohibited from professional practice by any federal, state or local agency.

STATE CONTRACTOR BUSINESS REGISTRATION PROGRAM

The current required State Contractor Business Registration Program Form of Eric M. Bernstein & Associates, L.L.C. is attached.

AFFIRMATIVE ACTION

Eric M. Bernstein & Associates, L.L.C. fully complies with all Civil Rights Statutes and Regulations, Non-Discrimination Laws and Affirmative Action Provisions of the New Jersey Procurement Law, and the Affirmative Action Provisions which will be followed if Eric M. Bernstein & Associates, L.L.C. is awarded a contract are attached.

COMPLIANCE WITH GENERAL TERMS AND CONDITIONS

Eric M. Bernstein & Associates, L.L.C. will comply with all General Terms and Conditions required by the Borough of Glen Rock as Borough Attorney, and will enter into a standard Professional Services Contract of the Borough of Glen Rock. Eric M. Bernstein & Associates, L.L.C. further represents it will comply with any Litigation Guidelines of the Borough of Glen Rock.

SIGNATURE

Dated: December 14, 2015

Eric M. Bernstein & Associates, L.L.C.

By:



Eric Martin Bernstein, Esquire
For the Law Firm

FIRM MEMBERS

PRINCIPAL *Profile*

ERIC MARTIN BERNSTEIN



Practice Areas

- Labor and Employment Law
- Municipal and Governmental Law/Affairs
- Land Use Law
- Education Law
- First Amendment/Internet Law

Biography

With more than 30 years of legal experience as a municipal attorney and labor/ employment, Mr. Bernstein has served as General Counsel to over a dozen municipalities throughout the State and handled such diverse issues as the Open Public Meetings Act, the Open Public Records Act, land use matters, ethics issues, municipal construction; the Local Public Contracts Law, tax appeals, open space acquisition and general government affairs, both as General and Special Counsel. There is no field of municipal/government law that Mr. Bernstein has not handled on behalf of the various New Jersey municipalities. He has appeared in both Federal and State courts on all municipal litigation and related issues.

Mr. Bernstein handles matters on a wide range of subjects within the labor/employment law fields, including, but not limited to, general advice and assistance, contract negotiations, interest and grievance arbitrations, fact-finding and mediation, disciplinary matters involving public safety and non-public safety employees and litigation before Federal and State courts and various administrative agencies. He has or is serving numerous public entities as Labor Counsel throughout the State of New Jersey and elsewhere.

In addition to his practice, Mr. Bernstein is a regular and frequently requested speaker at state, national and international organizations and has been teaching for the Rutgers University Bureau of Government Research since the early 1980s. Mr. Bernstein has also taught several courses for the New Jersey State Bar Association and the Institute for Continuing Legal Education on municipal and labor law matters for professional legal accreditation. Mr. Bernstein has written articles for publication on government and labor law and presently serves as 2nd Vice President of the New Jersey State Bar Association Local Government Law Section, where he was previously its Vice President and Editor of its newsletter. Mr. Bernstein has also served as a Vice President of the New Jersey Association of School Attorneys.

Education

J.D., University of Oklahoma College of Law, 1982

M.S., Industrial and Labor Relations, Cornell University/Baruch College, 1985

B.A., magna cum laude with honors, Drew University, 1979

Admissions

New Jersey Bar
District of Columbia Bar
Third Circuit (Federal) Court of Appeals
United States Supreme Court
Pro Hac Vice in numerous Federal and State jurisdictions

Awards

International Trial Lawyers Award, University of Oklahoma College of Law
Who's Who in American Law
Who's Who in the United States
Who's Who in the World
Super Lawyer in the fields of Municipal and Labor/Employment Law (2006-present)

Service

Mr. Bernstein is active in the Valerie Fund, a children's cancer fund, which his wife, Merrie, serves as Chairwoman of the Board of Trustees. She also serves as Director of Business Development for Aramark, an international company in the food and facilities industry.

Associates Profile

DOMINIC P. DIYANNI



Practice Areas

- Government Law (State, County and Local)
- Tax Appeal and Taxation Law
- Corporate and Business Law
- Land Use Law
- Litigation

Biography

Dominic P. DiYanni, Esq. is a graduate of Quinnipiac University School of Law, where he concentrated in taxation and a graduate of Dickinson College in Carlisle, PA, where he studied political science.

Mr. DiYanni has knowledge and experience in local government law, including but not limited to issues in the areas of Open Public Records Act (OPRA), Local Public Contracts Law, Pay-to-Play and Local Lands and Buildings Law. Mr. DiYanni has also prosecuted and defended Orders to Show Cause, engaged in extensive motion practice; draft and review of bid specifications; and, assist in the preparation of Resolutions and Ordinances and any amendments thereto. Mr. DiYanni also has extensive experience in State and County tax appeals throughout the State of New Jersey (commercial, industrial and residential).

In addition, Mr. DiYanni has appeared before various Federal and State courts and has successfully litigated cases not only for private and public clients, but also for the Morris County Municipal Joint Insurance Fund, New Jersey Environmental Joint Insurance Fund and the Municipal Excess Liability Fund, amongst others. Prior to joining this Firm, Mr. DiYanni was a former senior associate at the Law Firm of Dorsey & Semrau and a partner with the firm of Davenport & Spiotti, where he handled the types of general and specific legal matters he is handling for this Firm. He currently serves as counsel to Franklin Township Fire District No. 1 in Somerset County, New Jersey and is a Trustee of the New Jersey Institute of Local Government Attorneys.

Mr. DiYanni is a husband and devoted father of one, who enjoys spending time with his family when not working.

Education

J.D., Quinnipiac University School of Law, 2004
B.A., Dickinson College, 2001

Admissions

New Jersey, 2004
United States Third Circuit Court of Appeals, 2005
United States Tax Court, 2005
United States Supreme Court, 2005

CHRISTINE M. FAUSTINI



Practice Areas:

- Land Use Law
- Government Law
- Civil Litigation
- Election Law

Biography:

Christine M. Faustini, Esq. graduated from the Emory University School of Law in Atlanta, Georgia, where she was a member of the Moot Court Society. She graduated from Rutgers College in New Brunswick, New Jersey, with a Bachelor of Arts degree in English.

Ms. Faustini has extensive experience in land use law, having served as the Planning Board attorney for several municipalities. She drafted Plaintiff's brief in Saadala v. East Brunswick Zoning Bd. of Adj., 412 N.J. Super. 541 (App. Div. 2010), as well as many other appellate court briefs, resulting in successful results for her clients. She also has experience with local government law, has drafted numerous resolutions and ordinances and has counseled clients on numerous governmental subjects including, but not limited to, the Open Public Meetings Act and the Open Public Records Act. She has handled multiple issues regarding election law as well.

In addition, Ms. Faustini has broad experience in a variety of litigation matters, including personal injury, insurance defense and contracts. She has drafted and argued motions, prepared and answered interrogatories, and appeared at depositions as well as handled matters in Federal and State courts throughout New Jersey, as well as administrative tribunals. Prior to the joining this firm, Ms. Faustini was an associate with Kevin B. Riordan, Esq., LLC and previously an associate with Edward F. Liston, Jr., LLC, providing both firms with experience in the types of matters that she is currently representing at this Firm.

Since 2009, Ms. Faustini has been actively involved in the local politics of Point Pleasant Beach, where she resides.

Education

B.A., Rutgers University, 1990
J.D., Emory University School of Law, 1993

Admissions

New Jersey Bar, 1993

JOHN P. KAPLAN



Practice Areas

- Municipal/Local Government Law
- State and Federal Government Law
- Litigation
- Land Use Law
- Zoning and Planning Law
- Corporate and Business Law

Biography

With over ten (10) years of experience, John Peter Kaplan, Esquire handles matters on a wide range of subjects, including general advice and assistance, various municipal/government law matters, contract negotiations, real estate, land use and litigation. Mr. Kaplan has served several municipalities as legal counsel handling such matters as drafting ordinances and resolutions, creating employment contracts, negotiating and drafting employment contracts with bargaining units, conducting employee grievance and disciplinary hearings, and drafting other contract agreements on behalf of municipalities. Additionally, Mr. Kaplan has also handled matters involving public housing authorities and Section 8 based housing complexes, as well as representing local housing authorities in mixed financed redevelopment transactions, environmental remediation of urban properties for public housing developments, and extensive litigation projects concerning the title to housing authority property.

Mr. Kaplan has extensive experience in real estate transactions and real estate development, including, but not limited to, drafting and negotiating contracts for purchase and sale of real estate, leases, deeds, easements, planned real estate developments and condominium registration documents. Mr. Kaplan is also adept at researching real estate development and local development laws and procedures, obtaining municipal land use approvals, and drafting real estate dispute litigation documents, arguing motions, and attending landlord tenant court.

Likewise, Mr. Kaplan has handled legal matters involving commercial and corporate law, such as leading clients through the corporate compliance process for all types of corporate licenses and compliance documents, as well as managing/conducting the commercial litigation. Finally, Mr. Kaplan has extensive experience defending clients in various criminal and quasi criminal courts and has formerly served as Public Defender in two (2) municipalities in the State of New Jersey.

Prior to joining the Firm, Mr. Kaplan was an associate in several prominent New Jersey firms, including Fox Rothschild and Rogut McCarthy, as well as his own practice. He also served as a Judicial Law Clerk to the Supreme Court of New Jersey, working for the Honorable Virginia A. Long, AJSC.

Education

J.D., Seton Hall University School of Law, 2003
B.A., University of Connecticut, 1999

Admissions

States of New York and New Jersey
US District Court New Jersey

Of Counsel Profile

PHILIP G. GEORGE



Practice Areas

- Municipal & Government Law
- Litigation
- Election Law
- Labor & Employment Law
- Land Use and Environment Law

Biography

Phillip G. George returns to Eric M. Bernstein & Associates, L.L.C. in an Of Counsel position, after successfully serving as Director of Procurement and Development, as well as in-house counsel, for the Newark Parking Authority. Prior to joining the Parking Authority, Mr. George was an associate at Eric M. Bernstein & Associates, L.L.C. for almost thirteen (13) years. He adds over 30 years of litigation experience to the Law Firm's ability to meet a client's needs in Federal and State litigation, Workers Compensation and Administrative proceedings. He also is certified as a mediator and arbitrator in Personal Injury and Commercial litigation. He is also a Councilmember in Highland Park Borough.

At Eric M. Bernstein & Associates, L.L.C., Mr. George has successfully defended county and municipal governments in civil rights, "whistle-blower" and hostile environment employment claims. He also represents government in land use and inverse condemnation cases as well as defending ordinances and regulations from challenge on constitutional and statutory grounds. Further, he has successfully defended government in labor and collective bargaining litigation in both federal and state courts. He has also successfully represented municipalities in litigation seeking reimbursement from insurance carriers and financial institutions in commercial litigation and environmental litigation.

Mr. George has served as Municipal Prosecutor in the Bethlehem/ Bloomsbury Joint Municipal Court, the Lebanon Borough Municipal Court, the Piscataway Township Municipal Court and the Highland Park Municipal Court. He has also served as the alternate or special prosecutor in the City of Plainfield and the Borough of North Plainfield, as well as Conflicts Prosecutor in Atlantic City. He also prosecuted Land Use and Zoning matters in North Hunterdon Regional Municipal Court for several municipalities.

Before originally joining Eric M. Bernstein & Associates, L.L.C., Mr. George served as an Atlantic County Assistant Prosecutor where he handled special litigation, narcotics and white collar investigations, arson and vice. Mr. George was also an associate in several Atlantic City, NJ law firms litigating casino construction claims during the rise of the Casino Gaming industry in Atlantic City, as well as personal injury and workers compensation claims. In addition, he has represented municipalities in disciplinary actions and defended numerous civil rights claims against county and municipal governments.

Education

J.D., University of Dayton School of Law in Dayton, Ohio, May, 1981

B.A, English, Davis and Elkins College, Elkins, West Virginia, May, 1976

Admissions

State of New Jersey

Service

He served as President of the Atlantic County Bar Association in 2002-2003 and as a delegate to the New Jersey State Bar Association. He is the father of three (3) boys. His wife, Carolyn M. Timmons, was the Director of Children's Services for Middlesex County, New Jersey and has served as a Councilwoman in Highland Park.

Publications and Presentations

CPR 101 - Back to Basics, April, 1998 and recurring; role-playing seminar course for Civilian Review Panel Members, Judges, Court and Social Services Administrators on basic issue spotting and manipulation of the "system" to maximize the review system and insure swift permanency planning for children in placement. (Unedited video available)

The Sandpaper, Journal of the Shire of Barren Sands, *Traveling the Old Roads*, December, 1997, article on bridge building, toll collection and royal and common travel in Medieval England.

New Jersey Lawyer, Vol. 1, No. 29, June 8, 1992, *Playing Both Sides of the Jury Box*, cover feature as New Jersey trial attorney sitting on civil personal injury jury.

NAME, ADDRESS AND CONTACT INFORMATION OF REFERENCES

Mayor Michael Giordano, Jr.

Borough of North Plainfield
263 Somerset Street
North Plainfield, New Jersey 07060
(908) 769-2900

James Ferguson, Esquire

Atlantic County Counsel
County of Atlantic
1333 Atlantic Avenue
Atlantic City, New Jersey 08401
(609) 343-2310

Julien X. Neals, Esquire, County Counsel

County of Bergen
One Bergen County Plaza
Room 580
Hackensack, New Jersey 07601
(201) 336-6970

Ricardo Fernandez, Administrator

City of Passaic
330 Passaic Street
Passaic, New Jersey 07055
(973) 365-5514

Hon. Thomas A. DeGise

Hudson County Executive
Justice Brennan Courthouse
583 Newark Avenue
Jersey City, New Jersey 07306
(201) 795-6200

Hon. William Gaughan

Councilman, City of Jersey City
Chief of Staff, Hudson County Executive
Justice Brennan Courthouse
583 Newark Avenue
Jersey City, New Jersey 07306
(201) 547-5485

Mayor Doug Tomson

Deputy Mayor Greg Burchette
Anthony Ferrera, Township Administrator
Township of Hillsborough
379 South Branch Road
Hillsborough, New Jersey 08844
(908) 369-3535

Mayor Dan Hayes

James T. Naples, Township Administrator
Township of Bridgewater
100 Commons Way
Bridgewater, New Jersey 08807
(908) 725-6300

Others available upon request

ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.
REPRESENTATIVE CLIENT LIST
(approximate dates of service)

County of Atlantic (Special Labor Counsel) (2002-present)
Bergen County Board of Social Services (Labor Counsel) (2006-2009) (2014-2015)
Bergen County Housing Authority (Labor Counsel) (2006-2014)
County of Bergen (Labor Counsel) (Special Counsel) (2003-present)
Bergen County Improvement Authority (Special Counsel) (2010-present)
Bergen County Prosecutor's Office (Labor Counsel) (2003-present)
Bergen County Sheriff's Office (Labor/Special Counsel) (2003-2010) (2012-present)
Northwest Bergen County Utilities Authority (Labor Counsel) (2011-present)
County of Camden (Special Counsel) (2007-present)
County of Cape May (Labor Counsel) (1999-2007)
Cape May County Municipal Authority (Labor Counsel) (1997-2000)
County of Cumberland (Litigation Counsel) (2013-present)
County of Cumberland Board of Social Services (Labor Counsel) (2012-present)
County of Essex (Special Workers Compensation Counsel) (2001-present)
County of Hudson (Special Litigation/Employment Counsel) (2005-present)
County of Passaic (Special Litigation/Employment Counsel) (2003-present)
Mercer County Community College (Labor Counsel) (2001-2004)
County of Middlesex (Labor Counsel) (2001-2003)
County of Somerset (Labor/Special Counsel) (2009-present)
Somerset County Library Commission (Labor Counsel) (2015-present)
County of Union (Labor Counsel) (2015-present)
Union County Vo-Tech Board of Education (Special Counsel) (2010-present)
Union County Utilities Authority (Special Counsel) (2011- present)
Borough of Allendale (Labor Counsel) (1992-1993)
Borough of Bergenfield (Labor Counsel) (2006-2015)
Borough of Dumont (Labor Counsel) (2005-2011) (Special Counsel 2009-2011)
Borough of Fort Lee Parking Authority (Labor Counsel) (2007-2013)
Borough of Fort Lee Planning Board (Conflict Attorney) (2008-2012)
Borough of Fort Lee Board of Adjustment (Conflict Attorney) (2008-2012)
Borough of Hasbrouck Heights (Labor Counsel) (1988-1994)
Borough of Hightstown (Labor Counsel) (2012-2015)
Borough of Hillsdale (Municipal Attorney) (2013-2015) (Labor Counsel) (2013-2015)
(Tax/Special Counsel) (2008-2009) (2014-present)
Borough of Hillside (Planning Board Attorney) (2014-present)
Borough of Hopatcong (Labor Counsel) (2003-2005) (Board of Health Attorney)
(2009-2012)
Borough of Lavallette (Borough/Labor Attorney) (2006-present)
(Special Counsel 2001-2005)
Borough of North Arlington (Labor Counsel) (2013-present)
Borough of North Plainfield (Municipal/Labor Attorney) (1997-present)
Borough of Paramus (Municipal Attorney) (1998-2000) (Labor Counsel) (2003-2010)
(Special Counsel) (1994-1998) (2001-2002)

Borough of Paramus Board of Adjustment (Board Attorney) (2008-2009)
Borough of Raritan (Municipal Prosecutor) (2013-2014)
Borough of Roselle (Special/Foreclosure Counsel) (2013-present)
Borough of Roselle Park (Tax Counsel) (2014-present)
Borough of Rutherford (Labor Counsel) (1998-2008) (2011-present)
Borough of Saddle River (Labor Counsel) (2014-present)
Borough of Seaside Heights (Labor Counsel) (1995-1996)
Borough of South Bound Brook (Labor Counsel) (2008-2009) (2014-present)
(Municipal Prosecutor) (2014-present)
Borough of Spring Lake (Labor/Special Counsel) (1998-2007)
Borough of Teterboro (Labor Counsel) (1987-1990)
Borough of Victory Gardens (Land Use Board Attorney) (2013-present)
Borough of Wanaque (Labor Counsel) (1984-2001)
Borough of Woodcliff Lake (Labor Counsel) (2013-2015)
Borough of West Cape May (Labor Counsel) (2006-present)
Borough of Wildwood Crest (Labor Counsel) (1997-2001)
City of Atlantic City (Special Counsel) (2002-2011)
Atlantic City Board of Education (Labor Counsel) (2001-2004)
Atlantic City Housing Authority (Labor Counsel) (2004-2008) (General Counsel 2007)
Atlantic City Municipal Utilities Authority (Hearing Officer) (2015-present)
City of Bridgeton (Hearing Officer) (2014-present)
City of Brigantine (Labor Counsel) (2013-2015)
City of Camden (Special Counsel) (2011-present)
City of Clifton (Labor Counsel) (1990-1992)
City of East Orange (Special Counsel) (2009-present)
City of Hackensack (Special Counsel 2001-2005) (Labor Counsel 2007-2012)
(2014-2015) (Hearing Officer 2014-2015)
City of Jersey City (Special Counsel) (2005-2014)
City of Jersey City Housing Authority (Special Counsel) (2009-2011)
City of Lambertville (Labor Counsel) (1986-1993)
City of Lambertville Sewerage Authority (Labor Counsel) (1990-1992)
City of Long Branch (Labor Counsel) (1994-2006) (Planning Board Conflict Attorney)
(2014-present)
City of Orange Township (Special Counsel) (2013-present)
City of Newark (Foreclosure Counsel) (2014-present)
Newark Parking Authority (General/Labor Counsel) (2008-2014)
Newark Housing Authority (Special Counsel) (2009-present)
City of Northfield (Labor Counsel) (2006-2007)
City of Passaic (City Attorney) (1990-1992) (ABC Attorney) (2010-2012) (Labor/Special
Counsel) (2011-present)
City of Passaic (Rent Leveling Board Attorney) (2012-present)
City of Passaic Parking Authority (General Counsel) (2011-present)
City of Passaic Redevelopment Agency (General Counsel) (2014-present)
City of Plainfield (City Solicitor) (2000-2004) (Special Counsel) (2010-present)
City of Pleasantville (Labor Counsel) (2000-2004)
City of Trenton (Special/Labor Counsel) (2015-present)

Trenton Parking Authority (Special Counsel) (2012-present)
City of Union City (City Attorney) (1998-1999)
Township of Aberdeen (Labor/Special Counsel) (2009-2012)
Township of Berkeley (Labor Counsel) (1997-2013)
Township of Bethlehem (Municipal Attorney) (1997-1999)
Township of Bethlehem/Borough of Bloomsbury/Borough of Lebanon (Municipal Prosecutor)
(2012-2013) (2015-present)
Township of Bloomfield Historic Preservation Commission (General Counsel) (2015-present)
Township of Bridgewater (Labor Counsel) (2012-present) (Conflict Tax Counsel)
(2012-present)
Township of Buena Vista (Labor Counsel) (2014-present) (Tax Counsel) (2014-present)
(Special Counsel) (2014-present) (Records Management Counsel) (2015-present)
Township of Cherry Hill (Conflict Tax Attorney) (2013-present)
Township of Clinton (Labor Counsel) (1986-1989)
Township of Deptford (Hearing Officer) (2014-present)
Township of East Greenwich (Labor Counsel) (2008-2014) (Special Counsel)
(2012-2014) (Redevelopment Counsel) (2013-2014)
Township of Edison (Labor Counsel) (1995-1997)
Township of Fairfield (Cumberland) (Municipal Attorney 2005-2007)
(Special Counsel 2007-2011)
Township of Franklin (Hunterdon) (Municipal Attorney) (1998-2003)
Township of Franklin (Somerset) Fire District #1 (General Counsel) (2014-present)
Township of Franklin (Somerset) Fire District #2 (Special Counsel) (2014-present)
Franklin Township (Somerset) Housing Authority (General Counsel) (2011-present)
Township of Hackettstown (Labor Counsel) (1998-1999)
Township of Hamilton (Mercer) (Conflict Tax Counsel) (2014-present)
Township of Hardwick (Municipal Attorney) (1992-2000)
Township of Hillsborough (Labor Counsel) (2000-present) (Special Counsel) (2000-present)
Township of Hillsborough Planning Board (Attorney) (2001-present)
Township of Irvington (Special Counsel) (2011-present)
Township of Irvington Planning Board (Board Attorney) (2012-present)
Township of Irvington Zoning Board of Adjustment (Board Attorney) (2013-present)
Township of Lacey (Labor Counsel) (1993-1995)
Township of Lebanon (Municipal/Labor Attorney) (2000-2011)
Township of Lopatcong (Labor Counsel) (1998-2003)
Township of Lyndhurst (Labor Counsel) (2005-present) (Special Counsel) (2008-present)
Lyndhurst Board of Education (Labor Counsel/Special Counsel) (2011-present)
Township of Manchester (Conflict Prosecutor) (2013-present)
Town of Morristown Board of Adjustment (Board Attorney) (2007-2010)
Township of Montclair Business Improvement District (Special Counsel) (2014-present)
Township of Montvale (Labor Counsel) (2010-2012)
Township of Mount Laurel (Labor Counsel) (2009-2013)
Township of North Bergen Parking Authority (Special Counsel) (2009-2012)
Township of North Brunswick (Labor Counsel) (2000-2003)
Township of Ocean Planning Board (Conflict Attorney) (2010-2014)
Township of Ocean Zoning Board of Adjustment (Conflict Counsel) (2011- present)

Orange Housing Authority (Special Counsel) (2009-2013)
Township of Pemberton (Special Counsel) (2008-present) (Planning Board Conflict Attorney)
(2011-present)
Township of Piscataway (Conflict Labor Counsel) (2011-present)
Township of Plumsted (Labor Counsel) (1992-1996) (Special Counsel) (2012-present)
Sayreville Public Library (General Counsel) (2010-present)
Township of Stillwater (Municipal Attorney) (1998-2000) (Labor Counsel) (1997-2001)
Township of Upper Freehold (Labor Counsel) (1997-2014)
Township of Washington (Warren) (Municipal/Labor Attorney) (1990-2003)
Town of West New York (Labor Counsel) (1990-1995)
Township of West Windsor (Municipal/Labor Attorney) (1993-1997)
Township of Willingboro MUA (Conflict Counsel) (2013-2014)
Township of Woodbridge (Special Counsel) (1998-2009)
Woodbridge Fire District #1 (Labor Counsel) (2010-present)
Woodbridge Fire District # 2 (Labor Counsel) (2010-present)
Township of Woodbridge Housing Authority (Labor Counsel) (2009-2011)

Joint Insurance Funds:

Central Jersey JIF
Garden State Municipal JIF
Monmouth County JIF
Middlesex County Joint Health Fund (Litigation Counsel)
Municipal Excess Liability
Ocean County JIF
Public Entities JIF
Public Housing Authority JIF
Public Utilities Authority JIF
Somerset County JIF
South Bergen JIF



ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

ATTORNEYS AT LAW

34 MOUNTAIN BLVD., BUILDING A
P.O. BOX 4922
WARREN, NEW JERSEY 07059

(732) 805-3360
FACSIMILE (732) 805-3346
www.embalaw.com

APPENDIX A

LETTER OF QUALIFICATION

December 14, 2015

Jacqueline Scalia, RMC
Borough Clerk
Borough of Glen Rock
Glen Rock Municipal Building
1 Harding Plaza
Glen Rock, New Jersey 07452

Re: LETTER OF QUALIFICATION

Dear Ms. Scalia:

The undersigned have reviewed our Qualification Statement submitted in response to the Request for Qualifications (RFQ) issued by the Borough of Glen Rock in connection with the Borough of Glen Rock's need for professional services.

We affirm that the contents of our Qualification Statement (which Qualification Statement is incorporated herein by reference) are accurate, factual and complete to the best of our knowledge and belief and that the Qualification Statement is submitted in good faith upon express understanding that any false statement may result in the disqualification of Eric M. Bernstein & Associates, L.L.C.

(Respondent shall sign and complete the spaces provided below. If a joint venture, appropriate officers of each company shall sign.)



Eric Martin Bernstein, Esquire
Chief Executive Officer
Eric M. Bernstein & Associates, L.L.C.



Eric Martin Bernstein, Esquire
Chief Financial Officer
Eric M. Bernstein & Associates, L.L.C.

* If a joint venture, partnership of other formal organization is submitting a Qualification Statement, each participant shall execute this Letter of Qualification.



ERIC M. BERNSTEIN & ASSOCIATES, L.L.C.

34 MOUNTAIN BLVD., BUILDING A
P.O. BOX 4922
WARREN, NEW JERSEY 07059

A T T O R N E Y S A T L A W

(732) 805-3360
FACSIMILE (732) 805-3346
www.embalaw.com

December 14, 2015

APPENDIX B

LETTER OF INTENT

Jacqueline Scalia, RMC
Borough Clerk
Borough of Glen Rock
Glen Rock Municipal Building
1 Harding Plaza
Glen Rock, New Jersey 07452

Re: LETTER OF INTENT

Dear Ms. Scalia:

The undersigned, as Respondent, submitted the attached Qualification Statement in response to a Request for Qualifications (RFQ), issued by the Borough of Glen Rock in connection with the Borough of Glen Rock's need for professional services.

ERIC M. BERNSTEIN & ASSOCIATES, L.L.C. ("Respondent)* HEREBY STATES:

1. The Qualification Statement contains accurate, factual and complete information.
2. Respondent agrees to participate in good faith in the procurement process as described in the RFQ and to adhere to the Borough of Glen Rock's procurement schedule.
3. Respondent acknowledges that all costs incurred by them in connection with the preparation and submission of the Qualification Statement and any proposal prepared and submitted in response to the RFQ, or any negotiation which results therefrom, shall be borne exclusively by the Respondent.
4. Respondent hereby declares that the only persons participating in this Qualification Statement as Principals are named herein and that no other person

other than those herein mentioned has any participation in this Qualification Statement or in any contract to be entered into with respect thereto. Additional persons may subsequently be included as participating Principals, but only if acceptable to the Borough of Glen Rock. Respondent declares that this Qualification Statement is made without connection with any other person, firm or parties who has submitted a Qualification Statement, except as expressly set forth below and that it has been prepared and has been submitted in good faith and without collusion or fraud.

5. Respondent acknowledges and agrees that the Borough of Glen Rock may modify, amend, suspend and/or terminate the procurement process (in its sole judgment). In any case, the Borough of Glen Rock shall not have any liability to the Respondent for any costs incurred by the Respondent with respect to the procurement activities described in this RFQ.
6. Respondent acknowledges that any contract executed with respect to the provision of professional services must comply with all applicable affirmative action and similar laws. Respondent hereby agrees to take such actions as are required in order to comply with such applicable laws.



Eric Martin Bernstein, Esquire
Chief Executive Officer
Eric M. Bernstein & Associates, L.L.C.

* If a joint venture, partnership of other formal organization other than a natural person is submitting a Qualification Statement this Letter of Qualification must be signed by an individual with the legal authority to bind the organization.

DISCLOSURE OF FINANCIAL INTEREST
AND CONFLICT OF INTEREST DATA FORM
PURSUANT TO N.J.A.C. 11:15-2.6(C)(10)

Eric Martin Bernstein, Esquire
Eric M. Bernstein & Associates, L.L.C.
34 Mountain Boulevard, Building A
Warren, New Jersey 07059

In connection with the above-named company, I herewith make representations and supply information about myself as hereinafter set forth. (Attach addendum or separate sheet if space hereon is insufficient to answer any question fully). IF ANSWER IS "NONE" OR "NO EXCEPTION", SO STATE.

1. Affiant's Full Name: Eric Martin Bernstein

2. Other Names Used at any Time: None

3. Place of Birth: Passaic, New Jersey

4. Social Security Number: ***-**-7337

5. For the last 10 years, I have lived at the following address or addresses:

ADDRESS	CITY	DATES
<u>10 Timberline Drive</u>	<u>Bridgewater, New Jersey 08807</u>	<u>1992-Present</u>
_____	_____	_____
_____	_____	_____

6. Schooling:

College: Drew University, Madison, NJ B.S.
Graduate: M.S. Industrial and Labor Relations, Cornell Univ.
or Professional: University of Oklahoma School of Law
Degree (List): B.S., M.S., J.D.

ATTACH LIST OF ALL EDUCATIONAL INSTITUTIONS AND LOCATION—CITY AND STATE

7. Member of Professional Societies of Association (List):

New Jersey State Bar Association

8. I presently hold or have held, in the past, the following professional, occupations, and vocational licenses issued by public or governmental licensing agencies or authorities (state date license issued, issuer of license, date terminated, reason for termination);

Licensed to Practice Law in New Jersey

9. Present Chief Occupation:

Position or Title: Principal and Sole Shareholder

Employer's Name: Eric M. Bernstein & Associates, L.L.C.

Address: 34 Mountain Blvd. Bld. A, P.O. Box 4922, Warren, New Jersey 07059

How long in this Position? Fifteen (15) years

How long with this employer? Same Where? Warren, New Jersey

10. Other jobs, positions, directorates or officerships concurrently held at present:

None.

11 Complete Employment Record for Past 20 Years:

DATES	EMPLOYER AND ADDRESS	TITLE
<u>1984-1987</u>	<u>Gerald Dorf, Esquire, P.A., Rahway, New Jersey</u>	<u>Associate</u>
<u>1988</u>	<u>Viada & Viada, Flemington, New Jersey</u>	<u>Of Counsel</u>
<u>1989-1992</u>	<u>Sole Practitioner, Clifton, New Jersey</u>	
<u>1993-1997</u>	<u>Weiner Lesniak, Parsippany, New Jersey</u>	<u>Partner</u>
<u>1998-1999</u>	<u>Mauro, Savo, Camerino, Somerville, New Jersey</u>	<u>Partner</u>

12. I control directly or indirectly or own legally or beneficially 10% or more of the outstanding capital stock (in voting power) of the following companies:

Eric M. Bernstein & Associates, L.L.C.

12a. If any of the above stock is pledged or hypothecated in any way, please detail fully:

No.

13. I have never been adjudicated as bankrupt, except as follows:

None.

14. I have never been convicted or had a sentence imposed or suspended, or had pronouncement of a sentence suspended, or been pardoned for conviction of, or pleaded guilty of or nolo contendere to an information or an indictment charging a felony for embezzlement, theft or larceny, mail fraud, or violating any corporate securities statute or any insurance law, nor have I been the subject of a cease and desist order or consent order of any federal or state regulatory agency, except as follows:

None.

15. During the last 10 years, I have neither been refused a professional, occupational or vocational license by any public or governmental licensing agency or regulatory authority, nor has such a license held by me ever been suspended or revoked, except as follows:

None.

16. I have never been an officer, director, key employee or controlling stockholder of a company which, while I occupied any such position or capacity with respect to it, became insolvent or was enjoined from or ordered to cease and desist from violating any law, except as follows:

None.

17. Neither I nor any company of which I was an officer, director or key management person at the time has ever been subject to any civil action alleging fraud, negligence or violation of any applicable racketeering statutes (state or Federal), except as follows:

None.

18. I am not and none of the employees, officers or directors of Eric M. Bernstein & Associates, L.L.C., is an employee, officer or director of any other administrator, program manager, servicing organization or insurance producer of the Fund, nor do I or any of the employees, officers or directors of Eric M. Bernstein & Associates, L.L.C., have a direct or indirect financial interest in any other administrator, program manager, servicing organization or insurance producer of the Fund, except as follows:

None.

18a. Any direct or indirect financial interest or any position held as employee, officer or director in any other administrator, program manager, servicing organization, or insurance producer of the Fund, as described above, has been disclosed to the Fund commissioners or executive committee, as applicable. (Yes/No),

Yes, not applicable

Dated and signed this 14th day of December, 2015 at Warren, New Jersey. I hereby certify under penalty of perjury that the foregoing statements are true and correct to the best of my knowledge and belief and further, by the affixation of my signature hereon, I hereby give my certified consent to the New Jersey Department of Banking and Insurance to verify the representations and information supplied in response to all questions on the biographical data form, with any Federal, State, municipal or other agency which may have knowledge and/or information thereon.



(Signature of Affiant)

ERIC M. BERNSTEIN, ESQUIRE

State of New Jersey

County of Somerset

Personally appeared before me the above named Eric Martin Bernstein, Esquire, personally known to me, who, being duly sworn, deposes and says that affiant executed the above instrument and that the statements and answers contained therein are true and correct to the best of affiant's knowledge and belief.

Subscribed and sworn to before me this 14th day of December 2015.



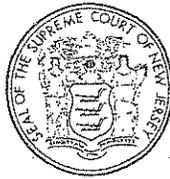
(Notary Public)

My Commission Expires 8-4-2019

(SEAL)

Notary Public
State of New Jersey
MARY RUTH MUEHLBAUER
My Commission Expires
August 4, 2019

Supreme Court of New Jersey



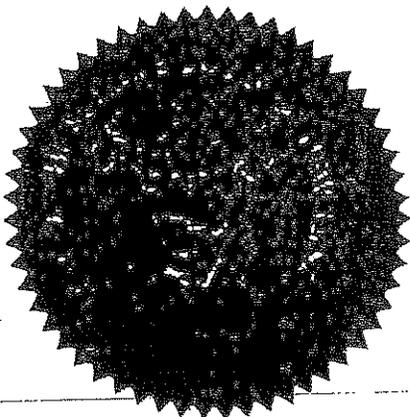
Certificate of Good Standing

This is to certify that **ERIC MARTIN BERNSTEIN**
(No. **014001982**) was constituted and appointed an Attorney at Law of New
Jersey on **December 16, 1982** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing"
if the Court's records reflect that the attorney: 1) is current with all assessments
imposed as a part of the filing of the annual Attorney Registration Statement, including,
but not limited to, all obligations to the New Jersey Lawyers' Fund for Client
Protection; 2) is not suspended or disbarred from the practice of law; 3) has not
resigned from the Bar of this State; and 4) has not been transferred to Disability
Inactive status pursuant to Rule 1:20-12.

*Please note that this Certificate does not constitute confirmation of an attorney's
satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to
practice law in this State.*

In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
28TH day of December , 20 06



Stephan W. Lawrence
Clerk of the Supreme Court

Supreme Court of New Jersey



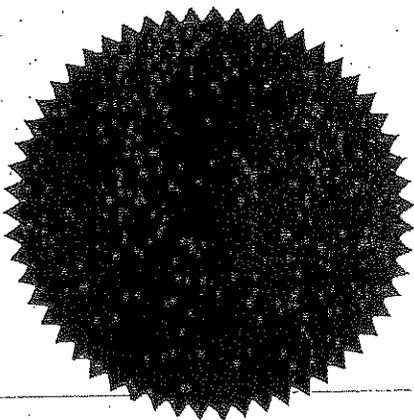
Certificate of Good Standing

This is to certify that **DOMINIC PAUL DI YANNI**
(No. **041342004**) was constituted and appointed an Attorney at Law of New
Jersey on **December 08, 2004** and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if
the Court's records reflect that the attorney: 1) is current with all assessments imposed as a
part of the filing of the annual Attorney Registration Statement, including, but not limited
to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not
suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this
State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-
12.

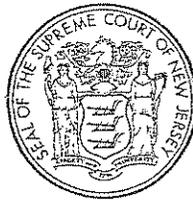
Please note that this Certificate does not constitute confirmation of an attorney's
satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice
law in this State.

In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
24TH day of January , 20 14.



Mark [Signature]
Clerk of the Supreme Court

Supreme Court of New Jersey

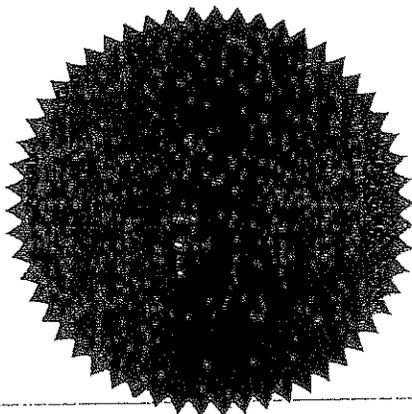


Certificate of Good Standing

This is to certify that **CHRISTINE MARIE FAUSTINI**
(No. 023361993) was constituted and appointed an Attorney at Law of New Jersey on December 21, 1993 and, as such, has been admitted to practice before the Supreme Court and all other courts of this State as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

Please note that this Certificate does not constitute confirmation of an attorney's satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice law in this State.



In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
19TH day of March, 2015

Clerk of the Supreme Court

Supreme Court of New Jersey



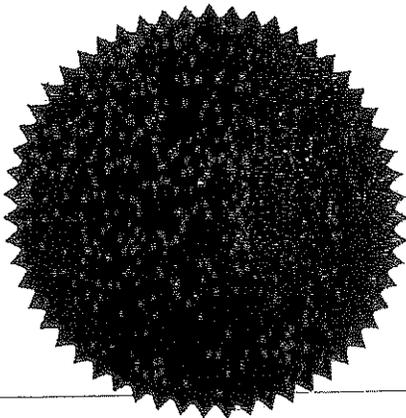
Certificate of Good Standing

This is to certify that PHILIP GARY GEORGE
(No. 015061982) was constituted and appointed an Attorney at Law of New
Jersey on December 16, 1982 and, as such,
has been admitted to practice before the Supreme Court and all other courts of this State
as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in
Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing"
if the Court's records reflect that the attorney: 1) is current with all assessments
imposed as a part of the filing of the annual Attorney Registration Statement, including,
but not limited to, all obligations to the New Jersey Lawyers' Fund for Client
Protection; 2) is not suspended or disbarred from the practice of law; 3) has not
resigned from the Bar of this State; and 4) has not been transferred to Disability
Inactive status pursuant to Rule 1:20-12.

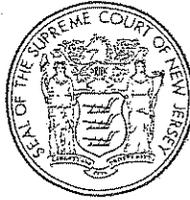
*Please note that this Certificate does not constitute confirmation of an attorney's
satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to
practice law in this State.*

In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
30TH day of November , 2006



Stephen W. Lawrence
Clerk of the Supreme Court

Supreme Court of New Jersey

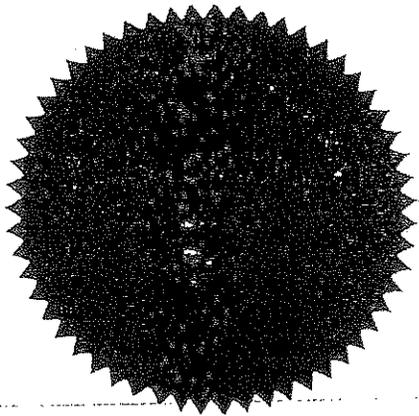


Certificate of Good Standing

This is to certify that **JOHN PETER KAPLAN**
(No. 026752003) was constituted and appointed an Attorney at Law of New Jersey on February 02, 2004 and, as such, has been admitted to practice before the Supreme Court and all other courts of this State as an Attorney at Law, according to its laws, rules, and customs.

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

Please note that this Certificate does not constitute confirmation of an attorney's satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice law in this State.



In testimony whereof, I have
hereunto set my hand and
affixed the Seal of the
Supreme Court, at Trenton, this
13TH day of November, 20 15

Clerk of the Supreme Court

NON-COLLUSION AFFIDAVIT

State of New Jersey
County of Somerset

SS:

I, Eric M. Bernstein residing in Bridgewater in the County of Somerset and State of New Jersey of full age, being duly sworn according to law on my oath depose and say that:

I am Principal Attorney of the firm of Eric M. Bernstein & Associates, L.L.C. the bidder making the Proposal for the above named project, and that I executed the said proposal with full authority to do so; that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this affidavit are true and correct, and made with full knowledge that the County of Somerset relies upon the truth of the statements contained in said Proposal and in the statement contained in this affidavit in awarding the contract for the said project.

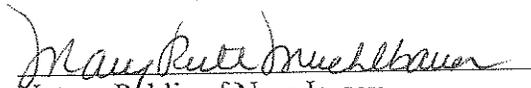
I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by Eric M. Bernstein & Associates, L.L.C.

(N.J.S.A. 52:34-25)

Subscribed and sworn to

before me this 14th day
of December 2015.


Eric M. Bernstein, Esquire


Notary Public of New Jersey

My Commission expires 8-4-2019.

Notary Public
State of New Jersey
MARY RUTH MUEHLBAUER
My Commission Expires
August 4, 2019

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY
DIVISION OF REVENUE
PO BOX 252
TRENTON, NJ 08646-0252

TAXPAYER NAME:
ERIC M BERNSTEIN & ASSOCIATES LLC

TRADE NAME:

TAXPAYER IDENTIFICATION#: 223-690-440/000

SEQUENCE NUMBER: 0747136

ADDRESS:
TWO NORTH RD
WARREN NJ 07059

ISSUANCE DATE: 08/30/04

EFFECTIVE DATE:
12/15/99

Acting Director

FORM-BRC(08-01)

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

SEE REVERSE SIDE FOR OPENING INSTRUCTIONS

0000388
State of New Jersey
Department of the Treasury
Division of Revenue
PO Box 252
Trenton, NJ 08646-0252

NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

ERIC M BERNSTEIN & ASSOCIATES LLC
TWO NORTH RD
WARREN NJ 07059

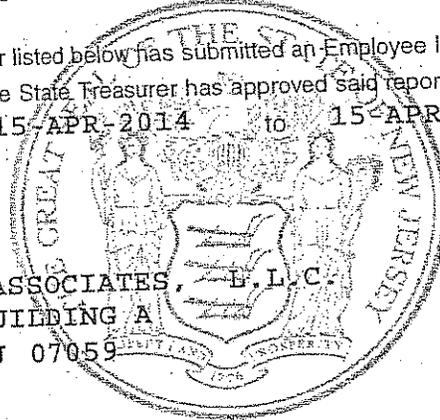
Certification 28262

CERTIFICATE OF EMPLOYEE INFORMATION REPORT
RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of

15-APR-2014 to 15-APR-2021

ERIC M. BERNSTEIN & ASSOCIATES, P.L.L.C.
34 MOUNTAIN BLVD., BUILDING A
WARREN NJ 07059



A handwritten signature in black ink.

Andrew P. Sidamon-Eristoff
State Treasurer

**REQUIRED AFFIRMATIVE ACTION EVIDENCE FOR PROCUREMENT
PROFESSIONAL AND SERVICES CONTRACTS**

1. A photocopy of the Federal Letter of Affirmative Action Plan Approval

OR

2. A photocopy of the Certificate of Employee Information Report

OR

3. A completed Affirmative Action Employee Information Report (AA302)

1. Our company has a Federal Letter of Affirmative Action Plan Approval.

Yes _____ No X _____

2. Our company has a Certificate of Employees Information Report

Yes X _____ No _____

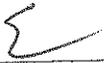
3. Our company has neither of the above. Please send Form AA302
AFFIRMATIVE ACTION EMPLOYEE INFORMATION REPORT

_____ Check here

Eric M. Bernstein & Associates, L.L.C.

I certify that the above information is correct to the best of my knowledge.

NAME: Eric M. Bernstein _____

SIGNATURE:  _____

TITLE: Principal Attorney _____

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31, et seq. AND N.J.A.C. 17:27

Goods, Professional Services and General Service Contracts

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with regard to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth the provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable city employment goal established in accordance with N.J.A.C. 17:27-5.2 or a binding determination of the applicable city employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revised any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal Law and applicable Federal court decisions.

In conforming with applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

- * Letter of Federal Affirmative Action Plan Approval
- * Certificate of Employee Information Report
- * Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance).

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

COMPANY NAME: Eric M. Bernstein & Associates, L.L.C.

PRINT NAME: Eric M. Bernstein

TITLE: Principal/Owner

SIGNATURE: _____



AMERICANS WITH DISABILITIES ACT OF 1990

Equal Opportunity for Individuals with Disability

The CONTRACTOR and the and the OWNER (hereafter "owner") do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner, or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the owner or any of its agents, servants, and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

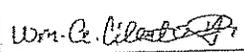
PRODUCER Marsh & McLennan Agency LLC One Executive Drive Somerset, NJ 08873	CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL ADDRESS: somersetclsupport@mma-ne.com	FAX (A/C, No):
	INSURER(S) AFFORDING COVERAGE INSURER A: Markel Insurance Company	
INSURED Eric M. Bernstein & Assoc. LLC Eric Bernstein PO Box 4922 Warren, NJ 07059	INSURER B:	
	INSURER C:	
	INSURER D:	
	INSURER E:	
	INSURER F:	
	INSURER G:	

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSR	WYD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	GENERAL LIABILITY <input type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GENERAL AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROJ. <input type="checkbox"/> LOC						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS-LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$ WC STATUTORY LIMITS OTHER
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		Y/N	N/A			E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Professional Liability			LA302315	01/01/2015	01/01/2016	\$5,000,000 Per Claim \$5,000,000 Aggregate \$10,000 Deductible

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
 Evidence of Insurance

CERTIFICATE HOLDER Eric M. Bernstein & Associates, LLC 34 Mountain Blvd., Building A PO Box 4922 Warren, NJ 07059	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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**BUSINESS ENTITY DISCLOSURE CERTIFICATION
FOR NON-FAIR AND OPEN CONTRACTS
Required Pursuant To N.J.S.A. 19:44A-20.8
BOROUGH OF GLEN ROCK**

Part I - Vendor Affirmation

The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that M. Bernstein & Associates, L.L.C. has not made and will not make any reportable contributions pursuant to N.J.S.A. 19:44A-1 et seq. that, pursuant to P.L. 2004, c. 19 would bar the award of this contract in the one year period preceding January 1, 2011 to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the Borough of Maywood as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r).

Mayor Bruce J. Packer	Council Member Kristine Morieko
Council Member Michael O'Hagan	Bergen County Republican Organization
Council Member Arthur Pazan	Glen Rock Republican Organization
Council Member Mary Jane Surrago	Bergen County Democratic Organization
Council Member Amy Martin	Glen Rock Democratic Organization
Council Member William (Skip) Huisking	

Part II - Ownership Disclosure Certification

I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business entity:

- Partnership
 Corporation
 Sole Proprietorship
 Subchapter S Corporation
 Limited Partnership
 Limited Liability Corporation
 Limited Liability Partnership

Name of Stock or Shareholder	Home Address
ERIC M. BERNSTEIN	10 Timberline Drive, Bridgewater, NJ 08807

Part 3 - Signature and Attestation:

The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law.

Name of Business Entity: Eric M. Bernstein & Associates, L.L.C.
 Title: Principal/owner
 Date: 12-14-2015

Subscribed and sworn before me this 14th day of December, 2015
 Notary Public
 State of New Jersey
Mary Ruth Muehlbauer
 My Commission Expires August 4, 2019

 (Affiant)
Eric M. Bernstein, Principal/owner
 (Print name & title of affiant) (Corporate Seal)

STOCKHOLDER DISCLOSURE CERTIFICATION

Name of Business:

I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

- Partnership Corporation Sole Proprietorship
 Limited Partnership Limited Liability Corporation Limited Liability Partnership
 Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

Stockholders:

Table with 2 columns (Name, Home Address) and 3 rows for stockholders. Row 1: Name: ERIC M. BERNSTEIN, Home Address: 10 Timberline Drive, Bridgewater, NJ 08807.

Notary section containing: Subscribed and sworn before me this 14th day of Dec, 2015. (Notary Public) Mary Ruth Muehlbauer. My Commission expires: 8-4-2019. Affiant signature and name: ERIC M. BERNSTEIN, Principal/owner. Notary Public State of New Jersey MARY RUTH MUEHLBAUER My Commission Expires August 4, 2019. (Corporate Seal)

List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 19:44A-20.26

County Name: Bergen

State: Governor, and Legislative Leadership Committees

Legislative District #: 38

State Senator and two members of the General Assembly per district.

County: Bergen

Freeholders

County Clerk

Sheriff

County Executive

Surrogate

Municipalities- Glen Rock (Mayor and members of governing body, regardless of title):