GARIBALDI & GARIBALDI, L.L.C.

COUNSELLORS AT LAW

266 HARRISTOWN ROAD
SUITE 306
GLEN ROCK, NEW JERSEY 07452
Tel: (201) 447-1850
Fax: (201) 447-1428

Robert L. Garibaldi
(1921-1983)

Robert L. Garibaldi, Jr.
Member of N.J. Bar

email: rgaribaldi@garibaldillc.com

Marianne A. Garibaldi
Bo Santana
Paralegals

December 10, 2015

Jacqueline Scalia
Borough Clerk
Borough of Glen Rock
1 Harding Plaza
Glen Rock, New Jersey 07607

Re: Letter of Intent
Borough Attorney

Dear Ms. Scalia:

The undersigned, as Respondent, has (have) submitted the attached Qualification Statement in response to a Request for Qualifications, (RFQ), issued by the Borough to Glen Rock, ("Borough"), in connection with the Borough's need for professional services.

Robert L. Garibaldi, Jr., Esq, ("Respondent") Hereby States:

1. The Qualification Statement contains accurate, factual and complete information.

2. Respondent agrees to participate in good faint in the procurement process as described in the RFQ and to adhere to the Borough's procurement schedule.

3. Respondent acknowledges that all costs incurred by it in connection with the preparation and submission of the Qualification Statement and any other documents prepared and submitted in response to the RFQ, or any negotiation which results therefore shall be borne exclusively by the Respondent.

4. Respondent hereby declares that the only persons anticipated by responded to perform the professional series for which the Qualification Statement is submitted are named herein and that no person other than those herein mentioned has any participation in the Qualification Statement or in any contract to be entered into with respect thereto. Additional person may subsequently perform professional services or extraordinary series for which the Qualification Statement is submitted, but only if acceptable to the Borough. Respondent declares that the Qualification Statement is made without connection with

any other person, firm or parties who has submitted a Qualification Statement, except as expressly set forth below and that it has been prepared and has been submitted in good faith and without collusion or fraud.

5. Respondent acknowledges and agrees that the Borough may modify, amend, suspend and/or terminate the procurement process, in its sole judgment. In any case, the Borough shall not have any liability to the Respondent for any costs incurred by the Respondent with respect to the procurement activities described in the RFQ.

6. Respondent acknowledges that any contract executed with respect to the provision of professional services must comply with all applicable affirmative action and similar laws. Respondent hereby agrees to take such actions as are required in order to comply with such applicable laws.

Signed: _____

Printed: Robert L. Gambardi, Jr.

Title: Managing Member/Atty

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December 10, 2015

Jacqueline Scalia
Borough Clerk
Borough of Glen Rock
1 Harding Plaza
Glen Rock, New Jersey 07452

Re: Letter of Qualification

Dear Ms. Scalia:

The undersigned has reviewed my Qualification statement submitted in response to the Request for Qualification (RFQ) issue by the Borough of Glen Rock, ("Borough") in connection with the Borough's need for professional series.

I affirm that the content of my Qualification Statement (which Qualification Statement is incorporated herein by reference) is accurate, factual and complete to the best of my knowledge and belief and the Qualification Statement is submitted in good faith upon express unstinting that any false statement may result in the disqualification of Robert L. Garibaldi, Jr., Esq.

Signed: _____

Printed: Robert L. Garibaldi Jr

Title: Attorney/Member

Qualification Statement

I. Executive Summary (3.2.1 and 3.3.18).

The undersigned, Robert L. Garibaldi, Jr., Esq. is a NJ attorney in private practice in Bergen County, New Jersey. I am also licensed to practice in the US District Court and US Tax Court. My practice is primarily in the areas of municipal, corporate, general business and transactional law, real estate law, banking, including an active general practice.

I am a graduate of St. Peter's College (B.S.- Accounting) and Pace University School of Law (J.D.). I have served as Borough Attorney for the Borough of Glen Rock since 1983 to present. During this time, I have handed all responsibilities and duties assigned to me by the Governing Body and Borough Administrator, and as may be required by Statute or ordinance. These services include, but are not limited to, a legal advisor to the Governing Body and Borough Administrator, daily interaction with Borough officials and department heads, attend to all municipal litigation, including commercial and residential tax appeals, preparation of ordinances and resolutions and contract negotiations. As such, I have the requisite expertise to provide all Municipal Attorney Services.

I have a diverse business background having three (3) years of prior auditing experience which provides a unique capacity to assist the clientele in business and legal issues.

The balance of my background information is set forth in the attached resume (Exhibit A) which is incorporated herein by reference. (Submission requirement, Section 3.3.3).

II. Administrative Information Requirements .

1. Key contact person - Robert L. Garibaldi, Jr., Esq.
Garibaldi & Garibaldi, LLC
266 Harristown Road, Suite 306
Glen Rock, NJ 07452
201-447-1850 (Submission requirement 3.2.4).

2. Business Organization. The firm is formed as a NJ Limited Liability Company since 2005. The sole member is Robert L. Garibaldi, Jr., Esq., who has been admitted to the practice of law since 1983. The respondent is not aware of the applicability of any affirmative action (or similar) requirements to the firm. (Submission requirement, Sections 3.2.5 through 3.2.8).

3. Any judgments, claims or suits within the last three (3) years in which Respondent has been adjudicated liable for professional malpractice - None. (Submission requirement, Section

3.2.9).

4. Whether the business organization is now or has been involved in any bankruptcy or reorganization proceedings in the past ten (10) years - No. (Submission requirement, Section 3.2.10).

5. Certificate of Good Standing- Attached (Exhibit B). (Submission requirement, Section 3.2.11).

6. Business Registration Certificate - Attached (Exhibit C). (Submission requirement, Section 3.2.12).

III. Professional Information Requirements.

1. As described in the background provision of this statement, together with the resume annexed hereto, I have provided municipal legal services to the Borough of Glen Rock for over thirty (30) years. (Submission requirement 3.3.13 and 3.3.14)

A reference for the day to day services rendered to Glen Rock is:

Lenora Benjamin, Borough Administrator/CFO
Borough of Glen Rock
1 Harding Plaza
Glen Rock, NJ 07452
(201) 670-3954

2. I would personally provide all services directly to the Borough of Glen Rock. (Submission requirement 3.3.15). No service are subcontracted out (Submission requirement 3.3.16) nor is my workforce unionized (Submission requirement 3.3.17).

3. The resume of key employees - See attached (Exhibit A). (Submission requirement 3.3.3).

4. Narrative of Borough Needs - It is my understanding the Borough of Glen Rock desires to have all of its non labor legal issues, including by way of example but not by limitation, ordinance/resolution preparation, attendance at Borough meetings, litigation (including commercial and residential tax appeals), contract preparation, handled by an individual experienced in general municipal matters. The individual would need to possess the ability to work with the Borough Administrator and all designated Department heads in the management and resolution of all day to day legal matters. I would be ready accessible to respond generally to all of the legal needs of this Borough. (Submission requirement, section

3.3.1 and 3.3.19).

5. Cost Proposal - the hourly rate charged for municipal services would be $160.00, together with the reimbursement for normal and necessary out of pocket expenses. All extraordinary expenses would be subject to the prior approval of the Borough Administrator.

As currently agreed, all time spend for Executive and Public meetings are included in the annual retainer currently budgeted at $11,000.00. If this was not to be continued in 2016, the hourly rate would be $160.00 as noted above. (Section 6).

6. List of immediate relatives employed by or elected officials of the Borough - None (Submission requirement. Section 3.3.20).

Dated: December 10, 2015

Respectfully submitted,

Robert L. Garibaldi, Jr., Esq.

EXHIBIT A

ROBERT L. GARIBALDI, Jr.
15 Thornwood Drive
Kinnelon, New Jersey 07405
Home-973-492-9088
Office-201-447-1850
Email - rgaribaldi@ garibaldillc.com

EMPLOYMENT

GARIBALDI & GARIBALDI, LLC — 1981-Present, Glen Rock, NJ

Law firm specializing in the areas of municipal, corporate, real estate, litigation, estates, commercial, banking and transactional law.

BOROUGH OF GLEN ROCK — 1983-Present

Municipal Attorney for the Borough of Glen Rock - responsibilities include legal advisor to the Governing Body and Borough Administrator, daily interaction with Borough officials and department heads, attend to all municipal litigation, preparation of ordinances and resolutions, tax appeal defense, contract negotiations (labor and general), attendance at Borough work sessions and public meeting, together with all other responsibilities promulgated in State and local laws.

HAMILTON SAVINGS BANK — 2000-2002, Union City, NJ

Acting President, CEO and Chairman of a mutual savings bank. having offices located in Hudson and Bergen Counties. Responsibilities included all functions and duties pertaining to a senior officer of the institution.

BURKE, SHERIDAN & HOURIGAN — 1978-1981, Union City, NJ

Associate responsible to partner in matters relating to municipal law, real estate, corporate, banking and general practice.

LAVENTHAL & HORWATH — 1975-1978, New York, NY

Senior Accountant for an international accounting firm.

EDUCATION

PACE UNIVERSITY SCHOOL OF LAW — 1978-1981, White Plains, NY
Juris Doctor

SAINT PETERS COLLEGE	1971-1975
Bachelor of Science - Accounting	Jersey City, NJ

PROFESSIONAL APPOINTMENTS

Borough of Glen Rock - Municipal Attorney	1983-Present
Hamilton Savings Bank - General Counsel	1983-1992
Hamilton Savings Bank - Board of Directors	1992-2002
Hamilton Savings Bank - Chairman of the Board	1999-2002
North Jersey Builders Association - Attorney	1987-1990

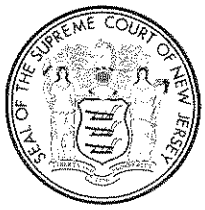
PROFESSIONAL AFFILIATIONS

American Bar Association - Member	1981-Present
New Jersey Bar Association - Member	1981-Present
New Jersey State League of Community and Savings Bankers - Member	1999-2003
Kinnelon Board of Education - Board Member	1996-2002
Kinnelon Education Foundation, Inc. - Founding Trustee	1993-1995
Kinnelon Playground Committee, Inc. - Founding Trustee.	1992-1993

References available upon request

EXHIBIT B

Supreme Court of New Jersey

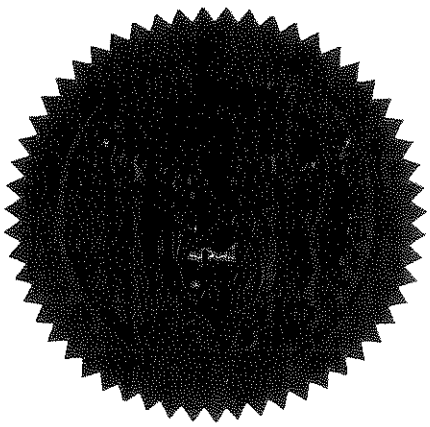


Certificate of Good Standing

This is to certify that ROBERT L GARIBALDI JR *(No.* 026551981 *) was constituted and appointed an Attorney at Law of New Jersey on* December 17, 1981 *and, as such, has been admitted to practice before the Supreme Court and all other courts of this State as an Attorney at Law, according to its laws, rules, and customs.*

I further certify that as of this date, the above-named is an Attorney at Law in Good Standing. For the purpose of this Certificate, an attorney is in "Good Standing" if the Court's records reflect that the attorney: 1) is current with all assessments imposed as a part of the filing of the annual Attorney Registration Statement, including, but not limited to, all obligations to the New Jersey Lawyers' Fund for Client Protection; 2) is not suspended or disbarred from the practice of law; 3) has not resigned from the Bar of this State; and 4) has not been transferred to Disability Inactive status pursuant to Rule 1:20-12.

Please note that this Certificate does not constitute confirmation of an attorney's satisfaction of the administrative requirements of Rule 1:21-1(a) for eligibility to practice law in this State.



In testimony whereof, I have hereunto set my hand and affixed the Seal of the Supreme Court, at Trenton, this 7TH *day of* December *, 20* 15

Clerk of the Supreme Court

-453a-

EXHIBIT C

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF REVENUE AND ENTERPRISE SERVICES
SHORT FORM STANDING

GARIBALDI & GARIBALDI, L.L.C.

0600256590

I, the Treasurer of the State of New Jersey, do hereby certify that the above-named New Jersey Domestic Limited Liability Company was registered by this office on December 30, 2005.

As of the date of this certificate, said business continues as an active business in good standing in the State of New Jersey, and its Annual Reports are current.

I further certify that the registered agent and registered office are:

Robert L. Garibaldi, Jr., Esq.
266 Harristown Road
Suite 306
Glen Rock, NJ 07452

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my Official Seal at Trenton, this 1st day of December, 2015

Ford M Scudder
Acting State Treasurer

Certification# 137731945

Verify this certificate at
https://www1.state.nj.us/TYTR_StandingCert/JSP/Verify_Cert.jsp

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Part I – Vendor Information

Vendor Name:	Garibaldi & Garibaldi, LLC		
Address:	266 Harristown Road Suite 306		
City:	Glen Rock	State: NJ	Zip: 07452

The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form.

Signature	Printed Name	Title
	Robert L. Garibaldi, Jr., Esq.	Managing Member

Part II – Contribution Disclosure

Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than $300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit.

☐ Check here if disclosure is provided in electronic form.

Contributor Name	Recipient Name	Date	Dollar Amount
NONE			$

☐ Check here if the information is continued on subsequent page(s)

List of Agencies with Elected Officials Required for Political Contribution Disclosure
N.J.S.A. 19:44A-20.26

County Name: Bergen
State: Governor, and Legislative Leadership Committees
Legislative District #: 38
State Senator and two members of the General Assembly per district.

County: Bergen

Freeholders	County Clerk	Sheriff
County Executive	Surrogate	

Municipalities- Glen Rock (Mayor and members of governing body, regardless of title):

STOCKHOLDER DISCLOSURE CERTIFICATION

Name of Business:

☒ I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.

OR

☐ I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.

Check the box that represents the type of business organization:

☐Partnership ☐Corporation ☐Sole Proprietorship
☐Limited Partnership ☒Limited Liability Corporation ☐Limited Liability Partnership
☐Subchapter S Corporation

Sign and notarize the form below, and, if necessary, complete the stockholder list below.

Stockholders:

Name: Robert L. Garibaldi, Jr., Esq. Home Address: 15 Thornwood Drive Kinnelon, New Jersey 07405	Name: Home Address:
Name: Home Address:	Name: Home Address:
Name: Home Address:	Name: Home Address:

Subscribed and sworn before me this 10th day of December, 2015.

(Affiant)

(Notary Public)

Robert L. Garibaldi, Jr.
(Print name & title of affiant)

My Commission expires:

OFFICIAL SEAL
BORAM S. SANTANA
NOTARY PUBLIC - NEW JERSEY
My Comm. Expires July 18, 2017

(Corporate Seal)