

PUBLIC MEETING – Wednesday, March 30, 2016 at 8:00 p.m.

There will be a Public Meeting of the Mayor and Council of the Borough of Glen Rock on Wednesday, February 24, 2016, at 8:00 p.m. in the Council Chambers of the Municipal Building.

Agenda: (May be subject to change)

1. CALL TO ORDER /ROLL CALL

This meeting is called pursuant to the provisions of the Open Public Meeting Law. This Meeting was included in a list of meeting notices sent to the Bergen Record and advertised in said newspaper in December, posted on the bulletin board in the Municipal Building, and has remained continuously posted as the required notices under the Statue. In addition, a copy of this notice is and has been available to the public and is on file in the office of the Municipal Clerk.

In accordance with the New Jersey State Fire & Safety Code I call your attention to the lighted exit signs. In the event the alarm sounds, move in an orderly manner toward the exit nearest you and leave the building.

**Council Member O’Hagan – present
Council Member Surrago – absent
Council Member Huisking – present**

**Council Member Pazan – present
Council Member Martin – present
Council Member Morieko - present**

2. FLAG SALUTE/ANNOUNCEMENTS

Council member O’Hagan led the Council and the audience in the flag salute.

Mayor Packer introduced two representatives from PSE&G, Rosalie Serapiglia, Regional Public Affairs and Guy Vogt, Forester. Ms. Serapiglia stated their presence here this evening is simply to enlighten the audience regarding vegetative management (i.e. trees) to utilities as well as answer any questions the public may have. PSE&G trims trees on a four-year cycle. This schedule is posted on their website, www.pseg.com (vegetative management). PSE&G does sub-contract with independent companies to do tree trimming; however, they do report to PSE&G and our arborists, certified tree experts. PSE&G’s foresters, independent contractors and borough representatives meet prior to any trimming to discuss a course of action. Ms. Serapiglia noted that when trimming is done an adequate distance from power lines to allow for the regrowth until the next four year cycle. PSE&G is not anti-tree, in fact, PSE&G has invested a lot of time and money in a program called, “Right Tree, Right Place”. Customers are urged to visit PSE&G’s webpage before planting any vegetation under or near power lines.

Ms. Serapiglia reported that a project will begin this year on Doremus Avenue to replace the utility poles which date back to the 1950’s. The existing 27 poles will be replaced with the addition of one pole. The new poles will be 45’ in height, replacing the 40’ poles. A start date has not been determined, though late spring/early summer is targeted.

Ms. Serapiglia stated PSE&G is frequently asked why utility work can’t be done during the summer when traffic patterns are lighter and school is out of session. Unfortunately, during the summer due to the peak electrical demand, any work requiring outages is generally not done during the summer months.

At this time, questions were received from the Council and public.

Amy Martin - Asked what the replacement standards are when it comes to trees that have been removed.

Ms. Serapiglia replied there is no replacement standard. PSE&G is not mandated to take a tree down and then replace it.

Mr. Vogt commented that at the current time PSE&G does not replace trees under wires. Currently, they have three test sites in town where smaller trees have been planted under wires. After three years these trees will be evaluated to determine if they can/should be planted under wires.

Council member Martin asked what the duration of the outage would be (on Doremus Road).

Ms. Serapiglia replied it would be approximately 2 hours, which is a conservative estimate.

Valerie Oates, 53 Amherst - Ms. Oates commented she is sickened at the “hack” job that has been done on the trees on Maple Avenue and which actually look imbalanced. Ms. Oates commented part of the beauty of Glen Rock is its trees and she would like to see them protected.

Ms. Oakes asked if it is only the expense that prevents the wires to be placed underground.

Ms. Serapiglia commented the cost is typically 10 times to go underground, adding when there is a major outage the restoration takes 2-3 times longer.

Council member Martin questioned if there is less probability of an outage with underground wires.

Mr. Vogt replied it doesn't really matter as at some point the repair needs to be made above ground. Any way you look at it, it is much more efficient to have wires above ground. Additionally, there is an underground congestion problem with utilities (i.e. water, cable).

Mayor Packer and Council member O'Hagan attended a fundraiser for the Christopher Barron Foundation.

Last month Mayor Packer read a proclamation honoring the Order of DeMollay, which is a group of young men volunteering their service around the area. They have given a \$1,000 donation to the Ambulance Corps.

Starting next Saturday, Mayor Packer will begin a program called, “Meet the Mayor”. Each Saturday he will be visiting a local business and be available for comments and/or questions.

Ridgewood Water mediation will be going to trial April 8th.

April 7th we will be having a special meeting regarding the AR-1 ordinance.

3. CONSENT AGENDA

All items listed are considered to be routine and non-controversial by the Borough Council and will be approved by one motion. There will be no separate discussion on these items unless a Council member(s) so request it, in which case the item(s) will be removed from the Consent Agenda and considered in its normal sequence on the agenda. The one motion signifies adoption of all resolutions, received and filed letters, correspondence, reports and approval of applications and minutes.

Resolutions:

1. Resolution for Approval of Minutes

Resolution No. 91-15

Offered by Council Member Huisking

Seconded by Council Member Morieko

BE IT RESOLVED, that the Minutes of:

**Public Meeting –2/24/16
Executive Session 2/22/16
Closed Session – 2/22/16**

Be accepted as submitted.

ROLL CALL:

**Council Member O’Hagan – yes
Council Member Surrago – absent
Council Member Huisking - yes**

**Council Member Pazan - yes
Council Member Martin - yes
Council Member Morieko – yes**

2. Resolution for Payment of Bills

Resolution No. 92-15

Offered by Council Member Huisking

Seconded by Council Member Morieko

BE IT RESOLVED, that the following bills of the Borough of Glen Rock be paid in the amount of \$ 7,751,203.88.

GRBOE	3,443,294.00
GR Payroll	293,314.52
NJ State Health Benefits	200,377.34
Beyer Brothers	20,075.25
Nature’s Choice	27,681.50
Pride Alarms	11,875.00
Pension PERS/PFRS	1,078,700.00
GR Library	32,804.75
NWBCD	79,658.18
BCUA	56,537.56

West Bergen Mental Health 16,500.00
 Miscellaneous 178,742.48
 Total Current Fund \$ 5,427,685.58

Animal Control 2,379.00
 Capital 11,397.49
 Trust 37,488.08

Total Payment of Bills \$ 5,478,950.15

ROLL CALL:

Council Member O’Hagan - yes Council Member Pazan - yes
 Council Member Surrago - absent Council Member Martin - yes
 Council Member Huisking - yes Council Member Morieko - yes

3. Resolution for Transfer of Funds

Resolution No. 93-15

Offered by Council Member Pazan
 Seconded by Council Member Martin

BE IT RESOLVED by the Mayor and Council that the following transfers be made within the 2015 Municipal Budget:

FROM	TO	AMOUNT
20-3102 Buildings & Grounds OE	22-1952 Code Enforcement OE	\$ 220.00
25-2401 Police S & W	25-2402 Police OE	8,106.00
28-3702 Recreation OE	26-3302 DPW OE	7,210.00
23-2112 Insurance Other	20-1452 Tax Collector OE	1,650.00
Total		\$17,186.00

ROLL CALL:

Council Member O’Hagan – yes Council Member Pazan – yes
 Council Member Surrago - absent Council Member Martin - yes
 Council Member Huisking - yes Council Member Morieko - yes

4. Resolution Authorizing Agreement with Bergen County for GIS Data System

Resolution No: 94-16

Offered by Council Member: Huisking
 Seconded by Council Member: Morieko

**RESOLUTION AUTHORIZING AGREEMENT WITH COUNTY OF BERGEN
 FOR GIS DATE EXCHANGE**

WHEREAS, the County of Bergen County and the Borough agree to exchange

Geographical Information System Data; and

WHEREAS, the sharing of GIS Data served a public purpose in that it facilitates the development of geographic information systems for the mutual aid and public safety; and

WHEREAS, the County has prepared an Agreement on the GIS Data Exchange for our review and consent annexed hereto.

NOW THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Glen Rock, that the Borough Administrator has executed the Agreement with the County of Bergen for GIS Data Exchange.

ROLL CALL:

**Council Member O'Hagan – yes
Council Member Surrago – absent
Council Member Huisking – yes**

**Council Member Pazan – yes
Council Member Martin – yes
Council Member Morieko – yes**

5. Resolution Authorizing Agreement with BCUA

Resolution No. 95-16

**Offered by Council Member Huisking
Seconded by Council Member Morieko**

RESOLUTION AUTHORIZING MAYOR TO SIGN FIRST AMENDMENT TO BCUA AGREEMENT

WHEREAS, the Borough of Glen Rock received notice from Bergen County Utilities Authority that our participation in the BCUA Solid Waste Cooperative Marketing Program agreement expires on May 31, 2016; and

WHEREAS, the BCUA adopted a resolution on January 28, 2016 extending its existing solid waste disposal contract with Covanta 4 recovery LP for an additional year terminating May 31, 2017. The cost per ton for the one year extension has increased \$3.00 per ton from \$65.35 to \$68.00 per ton; and

WHEREAS, the Borough of Glen Rock is desirous of entering into a solid waste service agreement with BCUA pursuant to the agreement attached;

NOW THEREFORE BE IT RESOLVED, by the Borough Council of Glen Rock, that the Mayor is hereby authorized to sign the agreement with the Bergen County Utilities Authority for solid waste services.

ROLL CALL:

**Council Member O'Hagan – yes
Council Member Surrago – absent**

**Council Member Pazan - yes
Council Member Martin – yes**

Council Member Huisking - yes

Council Member Morieko – yes

- 6. Resolution Recognizing Women’s History Month - *pulled and being read separately*
- 7. Resolution Recognizing Autism Awareness Month - *pulled and being read separately*
- 8. Resolution for LOSAP Qualifiers for 2015

Resolution No. 96-16

Offered by Council Member Huisking

Seconded by Council Member Morieko

**RESOLUTION APPROVING FINAL CERTIFICATION OF LENGTH OF SERVICE
AWARD PROGRAM (LOSAP) LISTS FOR 2015 FOR GLEN ROCK VOLUNTEER
AMBULANCE CORPS MEMBERS AND GLEN ROCK VOLUNTEER FIRE
DEPARTMENT MEMBERS**

WHEREAS, the Mayor and Council are in receipt of a certified list of credits for LOSAP from Bruce D. Rigg, Local Plan Administrator, a requirement under the law establishing LOSAP for qualified ambulance and fire volunteers of Glen Rock, and

WHEREAS, there are 47 members of the volunteer ambulance corps and fire department that qualify for this benefit for the year of 2015, at an amount of \$1,438.18 per qualified participant, for a total investment of \$67,594.46.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of Glen Rock, that the attached certified list for the year 2015 is hereby approved, and instructs the Borough Clerk to forward a copy of the approved resolution to the Local Plan Administrator as required in LOSAP regulations, and post such list in the municipal building for a period of 30 days.

ROLL CALL:

Council Member O’Hagan – yes

Council Member Pazan - yes

Council Member Surrago - absent

Council Member Martin - yes

Council Member Huisking - yes

Council Member Morieko - yes

**Motion to accept consent agenda by Council Member Huisking
Seconded by Council Member Morieko**

ROLL CALL:

Council Member O’Hagan – yes

Council Member Pazan - yes

Council Member Surrago – absent

Council Member Martin – yes

Council Member Huisking - yes

Council Member Morieko – yes

Resolution No. 97-16

**Offered by Council Member Martin
Seconded by Council Member Morieko**

WHEREAS, New Jersey women of every race, class, and ethnic background have made historic contributions to the growth and strength of our nation, state, and Borough in countless recorded and unrecorded ways; and

WHEREAS, women have played and continue to play a critical economic, cultural, and social role in every sphere of the life; and

WHEREAS, women have played a unique role throughout the history by volunteering and establishing charitable, philanthropic, and cultural institutions; and

WHEREAS, women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and the peace movement, which create a more fair and just society for all; and

WHEREAS, despite these contributions, the role of women in history has been consistently overlooked and undervalued;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Glen Rock that it hereby joins the national celebration of Women’s History Month.

ROLL CALL:

**Council Member O’Hagan - yes
Council Member Surrago - absent
Council Member Huisking - yes**

**Council Member Pazan - yes
Council Member Martin - yes
Council Member Morieko - yes**

Resolution No. 98-16

**Offered by Council Member O’Hagan
Seconded by Council Member Morieko**

WHEREAS, Autism Spectrum Disorder (ASD) represents a broad group of disorders that vary widely from mild to severe, and is characterized by difficulty with social interaction, communication, severely limited interests and repetitive behaviors; and

WHEREAS, the Center for Disease Control and Prevention (CDC) studies have indicated that New Jersey has among the highest autism prevalence rates in the country; and

WHEREAS, the lifelong nature of ASD and other developmental disabilities require a variety of types of assistance at different points in an individual’s life; and

WHEREAS, a variety of public and private organizations and agencies strive to provide quality care, support, or services to children and adults with ASD to enable them to live as independently as possible and to reach their full potential; and

WHEREAS, each organization has a role, in identifying, assessing, or supporting people with ASD and their families.

NOW, THEREFORE, BE IT RESOLVED that I, Bruce Packer, Mayor of the Borough of Glen Rock, do hereby proclaim April Autism Awareness Month in the Borough of Glen Rock and encourage our residents to become educated and informed about programs, services and opportunities to support individuals with autism.

ROLL CALL:

Council Member O'Hagan - yes
Council Member Surrago - absent
Council Member Huisling - yes

Council Member Pazan - yes
Council Member Martin - yes
Council Member Morieko - yes

4. MOTIONS

Departmental Reports

Motion to accept reports as filed:

Council member Morieko (*Library*) - The Library continues to offer a wide range of programs for all ages.

Council member Pazan (*Shade Tree/Finance*) - Residents requesting a shade tree must submit an application to Public Works.

Council member Martin (*Public Works*) - Paper Shredding day is Saturday, June 11th, 9-1 at the Recycling Center. Bergen County has a Composting Program, which residents are encouraged to do and which the Borough intends to get more involved in. We are working with the Environmental Commission to place certain restrictions on watering. The first year will be geared toward water education. Glen Rock will be ahead of "the curve" of municipalities when it comes to water conservation.

Council member Huisling (*Public Safety*) - Meetings are continuing with the Trustees of Glen Courts to determine what is best for their future. The Trustees have assigned a sub-committee to work with myself and Council member Morieko, in addition to creating two positions designated for two Council members on their Board of Trustees.

Council member O'Hagan (*Recreation*) - Spring sports is around the corner. The Borough will continue to do their best in keeping these programs moving forward. April has been designated Autism Awareness Month. Huge thank-you to resident Christina Peck in spear-heading this initiative. Blue ribbons will adorn the lamp posts in town as well as residents will have blue lights in helping create this awareness. Congratulations to our cameraman Josh Stein who will be recognized this week for accomplishing his Eagle Scout award. Council member O'Hagan read a proclamation recognizing this.

Motion by Council Member Pazan
Seconded by Council Member Martin

ROLL CALL:

Council Member O'Hagan - yes
Council Member Surrago - absent

Council Member Pazan - yes
Council Member Martin - yes

Council Member Huisking - yes

Council Member Morieko - yes

5. ORDINANCES

Ordinance Procedure # 1739 (AR-1 Zone)

Date of Introduction: March 30, 2016

Council Resolution #99-16

Introduced by Council Member Morieko

Seconded by Council Member O'Hagan

Be It Resolved by the Borough Council of the Borough of Glen Rock that AN ORDINANCE TO AMEND CHAPTER 230 OF THE REVISED GENERAL ORDINANCE OF THE BOROUGH OF GLEN ROCK, 1971 ENTITLED "ZONING" BEING AN ORDINANCE ESTABLISHING A UNIFORM SET OF ZONING REQUIREMENTS; TO ADD AN AR-1 AGE RESTRICTED HOUSING DISTRICT

Heretofore introduced and does now pass on first reading, and that the said Ordinance be further considered for final passage at a meeting to be held on April 13, 2016 at 8:00 p.m., or as soon thereafter as the matter can be reached, at the Municipal Building in the Borough of Glen Rock, and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk is hereby authorized and directed to publish said ordinance in the Bergen Record according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

ROLL CALL:

Council Member O'Hagan – yes

Council Member Pazan - yes

Council Member Surrigo – absent

Council Member Martin– yes

Council Member Huisking – yes

Council Member Morieko – yes

Ordinance Procedure # 1740 (Bond Ordinance)

Date of Introduction: March 30, 2016

Council Resolution # 100-16

Introduced by Council Member Pazan

Seconded by Council Member Martin

Be It Resolved by the Borough Council of the Borough of Glen Rock that of BOND ORDINANCE TO AUTHORIZE THE MAKING OF VARIOUS PUBLIC IMPROVEMENTS AND THE ACQUISITION OF NEW ADDITIONAL OR REPLACEMENT EQUIPMENT AND

MACHINERY, NEW INFORMATION TECHNOLOGY EQUIPMENT AND A NEW FIRE ENGINE (PARTIAL FUNDING) AND NEW AUTOMOTIVE VEHICLES, INCLUDING ORIGINAL APPARATUS AND EQUIPMENT, IN, BY AND FOR THE BOROUGH OF GLEN ROCK, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO APPROPRIATE THE SUM OF \$1,784,000 TO PAY THE COST THEREOF, TO APPROPRIATE A FEDERAL GRANT, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS.

Heretofore introduced and does now pass on first reading, and that the said Ordinance be further considered for final passage at a meeting to be held on April 13, 2016 at 8:00 p.m., or as soon thereafter as the matter can be reached, at the Municipal Building in the Borough of Glen Rock, and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk is hereby authorized and directed to publish said ordinance in the Bergen Record according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

ROLL CALL:

Council Member O'Hagan – yes	Council Member Pazan - yes
Council Member Surrago – absent	Council Member Martin– yes
Council Member Huisking - yes	Council Member Morieko – yes

BOND ORDINANCE TO AUTHORIZE THE MAKING OF VARIOUS PUBLIC IMPROVEMENTS AND THE ACQUISITION OF NEW ADDITIONAL OR REPLACEMENT EQUIPMENT AND MACHINERY, NEW INFORMATION TECHNOLOGY EQUIPMENT AND A NEW FIRE ENGINE (PARTIAL FUNDING) AND NEW AUTOMOTIVE VEHICLES, INCLUDING ORIGINAL APPARATUS AND EQUIPMENT, IN, BY AND FOR THE BOROUGH OF GLEN ROCK, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, TO APPROPRIATE THE SUM OF \$1,784,000 TO PAY THE COST THEREOF, TO APPROPRIATE A FEDERAL GRANT, TO MAKE A DOWN PAYMENT, TO AUTHORIZE THE ISSUANCE OF BONDS TO FINANCE SUCH APPROPRIATION AND TO PROVIDE FOR THE ISSUANCE OF BOND ANTICIPATION NOTES IN ANTICIPATION OF THE ISSUANCE OF SUCH BONDS.

BE IT ORDAINED by the Borough Council of the Borough of Glen Rock, in the County of Bergen, State of New Jersey, as follows:

Section 1. The Borough of Glen Rock, in the County of Bergen, State of New Jersey (the "Borough") is hereby authorized to make various public improvements and to acquire new additional or replacement equipment and machinery, new information technology equipment and a new fire engine (partial funding) and new automotive vehicles, including original apparatus and equipment, in, by and for said Borough, as more particularly described in Section 4 hereof. The cost of the improvements includes all work,

materials and appurtenances necessary and suitable therefor.

Section 2. There is hereby appropriated to the payment of the cost of making the improvements described in Sections 1 and 4 hereof (hereinafter referred to as "purposes"), the respective amounts of money hereinafter stated as the appropriation for said respective purposes. Said appropriation shall be met from the proceeds of the sale of the bonds authorized, and the down payment and Federal grant appropriated, by this ordinance. Said improvements shall be made as general improvements and no part of the cost thereof shall be assessed against property specially benefited.

Section 3. It is hereby determined and stated that the making of such improvements is not a current expense of said Borough.

Section 4. The several purposes hereby authorized for the financing of which said obligations are to be issued are set forth in the following "Schedule of Improvements, Purposes and Amounts" which schedule also shows (1) the amount of the appropriation and the estimated cost of each such purpose, and (2) the amount of each sum which is to be provided by the Federal grant hereinafter appropriated, and (3) the amount of each sum which is to be provided by the down payment hereinafter appropriated to finance such purposes, and (4) the estimated maximum amount of bonds and notes to be issued for each such purpose, and (5) the period of usefulness of each such purpose, according to its reasonable life, computed from the date of said bonds:

SCHEDULE OF IMPROVEMENTS, PURPOSES AND AMOUNTS

A. Undertaking of the 2016 Street Resurfacing and Sidewalk Reconstruction Program at various locations in the Borough. It is hereby determined and stated that said streets being improved are of "Class B" or equivalent construction as defined in Section 22 of the Local Bond Law (Chapter 2 of Title 40A of the New Jersey Statutes Annotated, as amended; the "Local Bond Law").

Appropriation and Estimated Cost	\$ 710,000
Down Payment Appropriated	\$ 33,850
Bonds and Notes Authorized	\$ 676,150
Period of Usefulness	10 years

B. (i) Acquisition of new additional or replacement equipment and machinery for the use of the Department of Public Works ("DPW") consisting of (a) a paint machine and (b) a mower and (ii) undertaking of the following public improvements: (a) undertaking drainage improvements at various locations, (b) undertaking the Sewer Root Control Program at various locations, (c) roof and restroom flooring replacement at the Municipal Pool, (d) undertaking bathroom renovations at the Fire House, (e) undertaking field renovations at Lower Faber Field and (f) undertaking the Tree Replacement Program at various locations. It is hereby determined and stated that the public buildings being improved are

of "Class B" or equivalent construction as defined in Section 22 of the Local Bond Law.

Appropriation and Estimated Cost	\$ 212,000
Down Payment Appropriated	\$ 10,100
Bonds and Notes Authorized	\$ 201,900
Period of Usefulness	15 years

C. Acquisition of new additional or replacement equipment and machinery and new automotive vehicles, including original apparatus and equipment, for the use of the DPW consisting of (i) a dump truck with plow, (ii) four-wheel drive pickup trucks with plows and (iii) a salt truck chassis.

Appropriation and Estimated Cost	\$ 346,000
Down Payment Appropriated	\$ 82,600
Bonds and Notes Authorized	\$ 263,400
Period of Usefulness	5 years

D. Acquisition of new information technology equipment and new additional or replacement equipment and machinery for the use of the Police Department consisting of (i) mobile data terminals and (ii) a copier.

Appropriation and Estimated Cost	\$ 39,000
Down Payment Appropriated	\$ 2,000
Bonds and Notes Authorized	\$ 37,000
Period of Usefulness	5 years

E. Acquisition of new additional or replacement equipment and machinery for the use of the Fire Department consisting of (i) fire hose and nozzles and (ii) Scott pack masks.

Appropriation and Estimated Cost	\$ 27,000
Down Payment Appropriated	\$ 1,300
Bonds and Notes Authorized	\$ 25,700
Period of Usefulness	10 years

F. Partial funding for the acquisition of a new fire engine, including original apparatus and equipment.

Appropriation and Estimated Cost	\$ 100,000
Down Payment Appropriated	\$ 4,800
Bonds and Notes Authorized	\$ 95,200
Period of Usefulness	10 years

G. Undertaking of energy efficiency improvements at various public buildings.

Appropriation and Estimated Cost	\$ 60,000
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Down Payment Appropriated	\$ 2,900
Bonds and Notes Authorized	\$ 57,100
Period of Usefulness	15 years

H. Upgrading and repair of various sewer lines and pump stations.

Appropriation and Estimated Cost	\$ 210,000
Down Payment Appropriated	\$ 10,000
Bonds and Notes Authorized	\$ 200,000
Period of Usefulness	40 years

I. Undertaking of the following improvements at the Municipal Pool: (i) replacement of the front entrance gate and (ii) installation of a shade canopy.

Appropriation and Estimated Cost	\$ 20,000
Down Payment Appropriated	\$ 1,000
Bonds and Notes Authorized	\$ 19,000
Period of Usefulness	10 years

J. Undertaking of ADA accessibility restroom improvements at the Main Line Train Station.

Appropriation and Estimated Cost	\$ 60,000
Federal Grant Appropriated	\$ 30,000
Down Payment Appropriated	\$ 1,450
Bonds and Notes Authorized	\$ 28,550
Period of Usefulness	15 years

Aggregate Appropriation and Estimated Cost	\$1,784,000
Federal Grant Appropriated	\$ 30,000
Aggregate Down Payment Appropriated	\$ 150,000
Aggregate Amount of Bonds and Notes Authorized	\$1,604,000

Section 5. The cost of such purposes, as hereinbefore stated, includes the aggregate amount of \$72,000 which is estimated to be necessary to finance the cost of such purposes, including architect's fees, accounting, engineering and inspection costs, legal expenses and other expenses, including interest on such obligations to the extent permitted by Section 20 of the Local Bond Law.

Section 6. The sum of \$30,000 received or to be received as a grant from the Bergen County Community Development Program, pursuant to the Federal Housing and Community Development Act, is hereby appropriated to the payment of the cost of the ADA accessibility restroom improvements at the Main Line Train Station authorized in

Section 4.J hereof.

Section 7. It is hereby determined and stated that moneys exceeding \$150,000, appropriated for down payments on capital improvements or for the capital improvement fund in budgets heretofore adopted for said Borough, are now available to finance said purposes. The sum of \$150,000 is hereby appropriated from such moneys to the payment of the cost of said purposes.

Section 8. To finance said purposes, bonds of said Borough of an aggregate principal amount not exceeding \$1,604,000 are hereby authorized to be issued pursuant to the Local Bond Law. Said bonds shall bear interest at a rate per annum as may be hereafter determined within the limitations prescribed by law. All matters with respect to said bonds not determined by this ordinance shall be determined by resolutions to be hereafter adopted.

Section 9. To finance said purposes, bond anticipation notes of said Borough of an aggregate principal amount not exceeding \$1,604,000 are hereby authorized to be issued pursuant to the Local Bond Law in anticipation of the issuance of said bonds. In the event that bonds are issued pursuant to this ordinance, the aggregate amount of notes hereby authorized to be issued shall be reduced by an amount equal to the principal amount of the bonds so issued. If the aggregate amount of outstanding bonds and notes issued pursuant to this ordinance shall at any time exceed the sum first mentioned in this section, the moneys raised by the issuance of said bonds shall, to not less than the amount of such excess, be applied to the payment of such notes then outstanding.

Section 10. Each bond anticipation note issued pursuant to this ordinance shall be dated on or about the date of its issuance and shall be payable not more than one year from its date, shall bear interest at a rate per annum as may be hereafter determined within the limitations prescribed by law and may be renewed from time to time pursuant to and within limitations prescribed by the Local Bond Law. Each of said bond anticipation notes shall be signed by the Mayor and by a financial officer and shall be under the seal of said Borough and attested by the Borough Clerk or Deputy Borough Clerk. Said officers are hereby authorized to execute said notes in such form as they may adopt in conformity with law. The power to determine any matters with respect to said notes not determined by this ordinance and also the power to sell said notes, is hereby delegated to the Chief Financial Officer who is hereby authorized to sell said notes either at one time or from time to time in the manner provided by law.

Section 11. It is hereby determined and declared that the average period of usefulness of said purposes, according to their reasonable lives, taking into consideration the respective amounts of bonds or notes authorized for said purposes, is a period of 13.70 years computed from the date of said bonds.

Section 12. It is hereby determined and stated that the Supplemental Debt Statement required by the Local Bond Law has been duly made and filed in the office of

the Borough Clerk of said Borough, and that such statement so filed shows that the gross debt of said Borough, as defined in Section 43 of the Local Bond Law, is increased by this ordinance by \$1,604,000 and that the issuance of the bonds and notes authorized by this ordinance will be within all debt limitations prescribed by said Local Bond Law.

Section 13. Any funds received from private parties, the County of Bergen, the State of New Jersey or any of their agencies or any funds received from the United States of America or any of its agencies in aid of such purposes (other than the Federal grant hereinbefore appropriated which shall be applied to the cost of such purposes, but shall not be applied to the payment of outstanding bond anticipation notes and the reduction of the amount of bonds authorized), shall be applied to the payment of the cost of such purposes, or, if bond anticipation notes have been issued, to the payment of the bond anticipation notes, and the amount of bonds authorized for such purposes shall be reduced accordingly.

Section 14. The Borough intends to issue the bonds or notes to finance the cost of the improvements described in Sections 1 and 4 of this bond ordinance. If the Borough incurs such costs prior to the issuance of the bonds or notes, the Borough hereby states its reasonable expectation to reimburse itself for such expenditures with the proceeds of such bonds or notes in the maximum principal amount of bonds or notes authorized by this bond ordinance.

Section 15. The full faith and credit of the Borough are hereby pledged to the punctual payment of the principal of and the interest on the obligations authorized by this ordinance. Said obligations shall be direct, unlimited and general obligations of the Borough, and the Borough shall levy ad valorem taxes upon all the taxable real property within the Borough for the payment of the principal of and interest on such bonds and notes, without limitation as to rate or amount.

Section 16. The capital budget is hereby amended to conform with the provisions of this ordinance to the extent of any inconsistency therewith and the resolutions promulgated by the Local Finance Board showing full detail of the amended capital budget and capital program as approved by the Director, Division of Local Government Services, is on file with the Borough Clerk and is available for public inspection.

Section 17. This ordinance shall take effect twenty days after the first publication thereof after final passage.

Ordinance Procedure: # 1732 (Pool Membership Fees)
Date of Final Reading: March 30, 2016
Date of Introduction: March 16, 2016

A motion to open public discussion on Ordinance 1732 was made by Council member Huisking, seconded by Council member O'Hagan. All were in favor.

A motion to close public discussion on Ordinance 1732 was made by Council member Huisking, seconded by Council member O'Hagan. All were in favor.

Council Resolution # 101-16
Introduced: Council Member Huisking
Seconded Council Member O'Hagan

AN ORDINANCE TO AMEND CHAPTER 101 OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF GLEN ROCK - 1971 AS AMENDED ENTITLED "FEES"; BEING AN ORDINANCE COVERING FEES CHARGED BY VARIOUS AGENCIES, BUREAUS AND DEPARTMENTS WITHIN THE BOROUGH OF GLEN ROCK: TO AMEND FEES CHARGED FOR POOL MEMBERSHIP, PROGRAMS AND ACTIVITIES

Be passed upon second and final reading, and that the Borough Clerk be, and is hereby authorized and directed, to advertise the same according to law by publishing the same by title in the Bergen Record.

ROLL CALL:

Council Member O'Hagan - yes	Council Member Pazan - yes
Council Member Surrago – absent	Council Member Martin - yes
Council Member Huisking - yes	Council Member Morieko - yes

**BOROUGH OF GLEN ROCK
ORDINANCE NO. 1732**

AN ORDINANCE TO AMEND CHAPTER 101 OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF GLEN ROCK - 1971 AS AMENDED ENTITLED "FEES"; BEING AN ORDINANCE COVERING FEES CHARGED BY VARIOUS AGENCIES, BUREAUS AND DEPARTMENTS WITHIN THE BOROUGH OF GLEN ROCK: TO AMEND FEES CHARGED FOR POOL MEMBERSHIP, PROGRAMS AND ACTIVITIES

BE IT ORDAINED by the Borough Council, the Borough of Glen Rock, County of Bergen, State of New Jersey, as follows:

Section I. Chapter 101 of the Revised General Ordinances of the Borough of Glen Rock 1971 as amended being an Ordinance entitled "**Fees**" is hereby amended as to the following sections:

A. Section 101-5 entitled "**Municipal Pool Facility**" is hereby amended and supplemented as follows:

1. Section A. entitled "**Pool Badge**" is deleted in its entirety and replaced with the following:

"A. **Pool Membership**

1. **General Membership:** **Badge Issued** **Badge Issued**

	before May 16	after May 16
A. Non-Walking Toddler	Free	Free
B Walking to 11 years Old (adult supervision required)	\$50	\$60
C Age 12 to 17	\$70	\$80
D Age 18 to 61	\$105	\$115
E Senior Age 62+	\$20	\$25
F Family Membership Cap (does not include nonresident care giver)	\$350	\$390
G Resident Care Giver (Glen Rock Driver's License Required)	\$150	\$175
H Non Resident Care Giver	\$200	\$250
I Adult Resident Daily Fee (with Res. ID card).	\$20	\$20
2. Lap Swimming - Resident:	Badge Issued before May 16	Badge Issued after May 16
A Early Morning Club (18 - 61 yrs. old)	\$50	\$50
B Early Morning Club (62 yrs. and older)	\$20	\$20
3. Lap Swimming - Non-Resident:	Badge Issued before May 16	Badge Issued after May 16
A Early Morning Club/General Lap(All ages)	\$350	\$350
B 10 Trip Lap Swimming Coupon Book	\$100	\$100
C Per Diem (All Ages)	\$12	\$12
4. Resident & Non Resident Daily Guests:¹	Badge Issued before May 16	Badge Issued after May 16
A Adult Resident Daily Fee (w/Valid Resident ID Card)	\$10	\$10
B Non Walking Toddler	Free	Free
C Adult (18-61 years old)	\$10	\$10
B Senior Citizens (62 years old and over)	\$5	\$5
C Child (Walking -17 years old)	\$5	\$5
D Non Resident Care Giver (12 – 62+)	\$10	\$10
5. Discounted Coupon Books		

¹[Must be accompanied by a Resident Member](#)

A	10 Trip Child Guest Coupon Book	\$40	\$40
B	10 Trip Adult Guest Coupon Book	\$80	\$80
C	10 Trip Senior Citizen Guest Coupon Book	\$40	\$40
D	10 Trip Combo Book (5 Adult & 5 Child/Senior)	\$60	\$60

6. General conditions for issuance of badge.

- a. Two forms of proof of residency are required to obtain a badge, consisting of a driver's license and either a tax or utility bill.
- b. Glen Rock employees are permitted to purchase pool memberships at resident rates.
- c. Nonresident taxpayers will be eligible to purchase pool memberships at resident rates, with proper identification consisting of a current year tax bill and a driver's license. Pool memberships will be limited to immediate family only (spouse/children).
- d. "Care giver" is defined as someone who cares for a resident badge holder, whether it be a child or a senior citizen.
- e. Fire and ambulance volunteers, spouses and resident children only: free.
- f. Guests must be accompanied by a resident with membership badge or ID card, even with the booklet guest passes. A booklet pass will be presented at the gate with the badge holder present and exchanged for a wristband. The badge holder must accompany the guest in the pool at all times, as they are the responsible party.
- g. The cutoff date for age is July 15 of the pool year.
- h. Lost badges may be replaced for a fee of \$5.”

B. Section B entitled “**Pool shack, child summer program**” is deleted in its entirety and replaced with the following:

“B. General Programs:

1. Shack Summer Day Camp (Residents Only):

a.	1 Camper -	\$100
b.	2 Campers -	\$200
c.	Three or more campers -	\$250

2. Swim Team (Residents Only):

a.	1 Swimmer	\$70
b.	2 Swimmers	\$95
c.	3 Swimmers	\$120

d. 4 + Swimmers (Family Cap)	\$140
3. Kindergarten Swim (Residents Only).	
a. Per swimmer	\$50
4. Learn to Swim	
a. Per Participant	\$180
5 Lifeguard Full Certification Course (Includes CPR, AED, LG and FA)	
a. General Public Registration	\$400
6. Lifeguard Re-Certification Course (Includes CPR, AED, LG and FA)	
a. Staff Registration	\$60
b. General Public Registration	\$150
7. CPR, AED, LG and FA Re-Certification Course:	
a. Staff Registration	\$45
b. General Public Registration	\$75
8. Rutgers S.A.F.E.T.Y. Coaches Certification Course	
a. General Public Registration	\$30
9. Men's Adult Basketball Registration	\$35
10. Pool Pavilion Rental Fee	
a. Initial fee/deposit	\$150
\$50 refund if no violation of Borough Rules and Regulations.	
10. Memorial Park Picnic Area Rental Fee (50 or more people only)	
a. Initial fee/deposit	\$150
\$50 refund if no violation of Borough Rules and Regulations.	
11. HSA Entire School Parties/Private Parties (400 person maximum & 4 hour maximum)	

a. Rental Fee/Party \$800

12. HSA Graduation Pool Parties/Private Parties
(Main Pool Open - Children Pool Closed)
(400 person maximum & 4 hour maximum)

a. Rental Fee/hour \$125

13 Athletic Field Rental Fee
(Third Party Organizations)

a. Rental Fee/hour/field \$100

Section II. VALIDITY-SEVERABILITY If the provisions of any section, subsection, paragraph, subdivision, or clause of this Ordinance shall be held invalid by a court of competent jurisdiction, such judgment shall not affect or invalidate the remainder of this Ordinance but such judgment shall be confined in its operation to the section, paragraph, subdivision or clause directly involved in the controversy in which said judgment shall have been rendered.

Section III All Ordinances or parts of Ordinances inconsistent with the provisions hereof are hereby repealed.

Section IV This Ordinance shall take effect upon passage as required by law.

Ordinance Procedure: # 1733 (Budget Cap)

Date of Final Reading: March 30, 2016

Date of Introduction: March 16, 2016

A motion to open public discussion on Ordinance 1733 was made by Council member Pazan, seconded by Council member Morieko. All were in favor.

A motion to close public discussion on Ordinance 1733 was made by Council member Pazan, seconded by Council member Morieko. All were in favor.

Council Resolution # 102-16

Introduced: Council Member Pazan

Seconded Council Member Morieko

CALENDAR YEAR 2016 MODEL ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)

Be passed upon second and final reading, and that the Borough Clerk be, and is hereby authorized and directed, to advertise the same according to law by publishing the same by title in the Bergen Record.

ROLL CALL:

Council Member O'Hagan - yes
Council Member Surrago – absent
Council Member Huisking – yes

Council Member Pazan - yes
Council Member Martin - yes
Council Member Morieko - yes

Ord. 1733
CALENDAR YEAR 2016
MODEL ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION
LIMITS AND TO ESTABLISH A CAP BANK
(N.J.S.A. 40A: 4-45.14)

WHEREAS, the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget up to 0% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the Mayor and Council of the Borough of Glen Rock in the County of Bergen finds it advisable and necessary to increase its CY 2016 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

WHEREAS, the Mayor and Council hereby determines that a 3.5 % increase in the budget for said year, amounting to \$ 482,890 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and,

WHEREAS the Mayor and Council hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW THEREFORE BE IT ORDAINED, by the Mayor and Council of the Borough of Glen Rock, in the County of Bergen, a majority of the full authorized membership of this governing body affirmatively concurring, that, in the CY 2016 budget year, the final appropriations of the Borough of Glen Rock shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by 3.5%, amounting to \$482,890, and that the CY 2016 municipal budget for the Borough of Glen Rock be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that any that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption

Ordinance Procedure: # 1734 (Non-Union Salary Ordinance)
Date of Final Reading: March 30, 2016
Date of Introduction: March 16, 2016

A motion to open public discussion on Ordinance 1734 was made by Council member Huisking, seconded by Council member Pazan. All were in favor.

A motion to close public discussion on Ordinance 1734 was made by Council member Pazan, seconded by Council member Pazan. All were in favor.

Council Resolution # 103-16
Introduced: Council Member Huisking
Seconded Council Member Pazan

AN AMENDMENT TO AN ORDINANCE TO FIX THE COMPENSATION OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF GLEN ROCK, BERGEN COUNTY, NEW JERSEY.

Be passed upon second and final reading, and that the Borough Clerk be, and is hereby authorized and directed, to advertise the same according to law by publishing the same by title in the Bergen Record.

ROLL CALL:

Council Member O'Hagan - yes	Council Member Pazan - yes
Council Member Surrago – absent	Council Member Martin - yes
Council Member Huisking – yes	Council Member Morieko - yes

BOROUGH OF GLEN ROCK
ORDINANCE NO. 1734

AN AMENDMENT TO AN ORDINANCE TO FIX THE COMPENSATION OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF GLEN ROCK, BERGEN COUNTY, NEW JERSEY.

BE IT ORDAINED, by the Borough Council of the Borough of Glen Rock in the County of Bergen, New Jersey as follows:

SECTION 1. That there is hereby established salary and wages for the classification of certain employees herein below set forth:

<u>OFFICIALS</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor	1,000.00	\$ 4,100.00
Council	1,000.00	3,000.00
<u>ADMINISTRATIVE & EXECUTIVE</u>		
Borough Administrator	\$35,000.00	65,000.00
Borough Clerk	40,000.00	90,000.00

Administrative Assistant	29,000.00	55,000.00
Part Time – Clerical	8.38 per hour	34.00 per hour
Part Time – Computer Consultant	20.00 per hour	50.00 per hour
Communication Coordinator	20.00 per hour	30.00 per hour
Qualified Purchasing Agent	3,000.00	5,000.00
Deputy Borough Clerk	40,000.00	60,000.00
GRTV Manager	5,000.00	15,000.00
Video Recorder meeting	10.00 per meeting	50.00 per

FINANCE

Chief Financial Officer	40,000.00	105,000.00
Asst. Chief Financial Officer	40,000.00	65,000.00
Benefits Administrator	3,000.00	18,000.00

ELECTIONS

Clerk	450.00	1,000.00 per election
Assistant Clerk	250.00	800.00 per election

ASSESSMENT & COLLECTION

Assessor	25,000.00	39,000.00
Tax Collector	40,000.00	67,000.00
Deputy Tax Collector	4,000.00	46,000.00
Part Time Clerical	7.25 per hour	30.00 per hour

MUNICIPAL COURT

	<u>MINIMUM</u>	<u>MAXIMUM</u>
Judge	10,000.00	35,000.00
Court Administrator	30,000.00	70,000.00
Deputy Court Administrator	18.00/hr.	30.00/hr.
Prosecutor	\$300/session	\$500/session
Part-time Court Assistant	\$50/session	\$100/session

PUBLIC BUILDING

Custodian	30,000.00	75,000.00
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POLICE DEPARTMENT

Chief	85,000.00	160,000.00
Captain	80,000.00	155,000.00
Support Personnel (Pt time)	9.00 per hour	26.00 per hour
School Crossing Guards	9.00 per hour	26.00 per hour
Police Matron – Part Time	9.00 per hour	26.00 per hour
Parking Enforcement Officer	9.00 per hour	30.00 per hour
Emergency Management Coord.	5,000.00	8,800.00
Assist. Emergency Mngmt Coord.	1,000.00	4,600.00

CODE ENFORCEMENT OFFICE

Construction Official/Code Enforcement	30,000.00	120,000.00
Plumbing Inspector	20,000.00	40,000.00
Electrical Inspector	20,000.00	30,000.00
Technical Asst/Office Mgr.	20,000.00	60,000.00
Technical Assistant	5,000.00	25,000.00
Building Inspector	6,000.00	35,000.00
Fire Sub Code Official	10,000.00	28,000.00
Part Time Clerical	12.00 per hour	34.00 per hour

FIRE PREVENTION CODE ENFORCEMENT

Fire Prevention Officer	5,000.00	10,000.00
Fire Safety Inspector	7.25 per hour	24.00 per hour
Fire Prevention Secretary	7.25 per hour	18.00 per hour

ZONING & PLANNING

Land Use Administrator/COAH/MHL	6,000.00	34,000.00
Zoning Official	15,000.00	38,000.00
Zoning/Planning Board Secty	15,000.00	45,000.00

PUBLIC WORKS

Director	50,000.00	130,000.00
Office Secretary/Clerical	30,000.00	60,000.00
Clerical	7.25 per hour	34.00 per hour
Seasonal Help	7.25 per hour	22.00 per hour
Litter Patrol	7.25 per hour	12.00 per hour
Sidewalk Inspector	1,500.00	4,400.00
Sewer Operations consultant	1,000.00	8,000.00

RECYCLING

MINIMUM

MAXIMUM

Recycling Coordinator	40,000.00	95,000.00
Landfill Attendant	7.25 per hour	34.00 per hour
Recycling Attendants	7.25 per hour	32.00 per hour

BOARD OF HEALTH

Secretary	1,000.00	4,500.00
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TRANSPORTATION

Driver	15.00 per hour	25.00 per hour
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RECREATION

Director	8,000.00	60,000.00 per year
Shack Supervisor	20.00	30.00 per hour
Shack Counselors	8.38	15.00 per hour
Kindergarten Swim Director	20.00	30.00 per hour
Kindergarten Instructors	14.00	20.00 per hour

Grounds Crew	10.00	15.00 per hour
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POOL

Manager	5,500.00	17,000.00 per year
Manager's Overtime Rate	25.00	60.00 per hour
Assistant Manager	3,000.00	12,000.00 per year
Assistant Manager's Overtime Rate	15.00	50.00 per hour
Swim Team Head Coach	1,000.00	3,500.00 per year
Assistant Swim Team coach	8.38	15.00 per hour
Lifeguard	8.75	25.00 per hour
Lifeguard Instructor	25.00	30.00 per hour
Gate Guard	8.38	15.00 per hour
Pool Maintenance	8.38	25.00 per hour
Pre & Post Season Maintenance	8.38	35.00 per hour
Learn to Swim Director	18.00	25.00 per hour
Lean to Swim Instructors	14.00	20.00 per hour

LIBRARY

Director	65,000.00	93,000.00
Supervising Children's Librarian	40,000.00	56,000.00
Business Manager	34,000.00	55,000.00
Teen/Technology Librarian	40,000.00	55,000.00
Senior Library Assistant	25,000.00	40,000.00
Library Assistant	21,500.00	36,000.00
Head of Circulation/Adult Services	50,000.00	60,000.00
Extra Help-Part Time	7.25 per hour	40.00 per hour
Board Recording Secretary	60.00 per meeting	73.00 per mtg

PUBLIC WORKS

MINIMUM

MAXIMUM

Foreman	20.00 per hr	36.87 per hr
Mechanic	20.00 per hr	38.94 per hr
Asst Mech	20.00 per hr	37.47 per hr
Laborer	20.00 per hr	34.82 per hr

SANITATION

Driver	20.00 per hr	35.98 per hr
Loader	19.00 per hr	33.11 per hr

RECYCLING

Laborer	20.00 per hr	34.82 per hr
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POLICE

Police Officer	\$34,525	\$116,750
Detective		\$124,775
Sergeant		\$126,098
Detective Supervisor–Sergeant		\$126,642
Lieutenant		\$132,316
Detective Supervisor-Lieutenant		\$132,849

Vehicle Allowance:

Borough Administrator	\$4,000
Code Official	\$4,350
Plumbing Official	\$1,350
Electrical Official	\$1,350
Fire Subcode Official	\$1,350
Building Inspector	\$ 900

Fire Department:

Stand-by \$ 15.00/HR

SECTION 2. All salaries herein above listed are to be considered as annual salaries unless otherwise designated.

SECTION 3. The Annual Salaries, weekly wages, and hourly wages shall be paid in bi-weekly installments, except that the Mayor and Council, Secretary of the Board of Health and travel allowance may be compensated quarterly.

SECTION 4. The amount to be paid to each officer or employee within the salary and wage range shall be fixed from time to time by resolution of the Mayor and Council.

SECTION 5. In addition to the salary ranges indicated above, longevity pay will be given to full-time Public Works personnel, Sanitation personnel, and Administrative personnel hired before 1-1-77 at the rate of two (2%) per cent for each four years of service not to exceed twelve (12%) per cent or the amount set forth in the contract. Longevity credit will be computed and paid semi-annually each year (January 1 and July 1) and semi-annually thereafter. Employees who serve in more than one capacity and spend their full time in Borough Service shall be considered a full-time employee for the purpose of longevity.

SECTION 6. The Mayor and Council may allow a onetime payment of \$500 - \$1,000 for employees who have attended classes and have earned a certification appropriate to their position or department.

SECTION 7. The provisions of any ordinance or ordinances inconsistent with the provisions hereof are hereby expressly repealed.

SECTION 8. Where labor contract prevails, terms and conditions of the contract shall supersede this ordinance.

SECTION 9. This ordinance shall take effect January 1, 2016 upon passage and publication as required by law.

Ordinance Procedure # 1735 (Police - Qualifications of Sworn Personnel)

Date of Introduction: March 14, 2016

Council Resolution # 85-16

Introduced by Council Member Huisking

Seconded by Council Member Morieko

A motion to open public discussion on Ordinance 1735 was made by Council member Huisking, seconded by Council member Morieko. All were in favor.

A motion to close public discussion on Ordinance 1735 was made by Council member Huisking, seconded by Council member Morieko. All were in favor.

Be It Resolved by the Borough Council of the Borough of Glen Rock that AN ORDINANCE AMENDING BOROUGH ORDINANCE NO. 40-3B(8) POLICE DEPARTMENT, "QUALIFICATIONS OF SWORN PERSONNEL"

Heretofore introduced and does now pass on first reading, and that the said Ordinance be further considered for final passage at a meeting to be held on March 30, 2016 at 8:00 p.m., or as soon thereafter as the matter can be reached, at the Municipal Building in the Borough of Glen Rock, and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk is hereby authorized and directed to publish said ordinance in the Bergen Record according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

ROLL CALL:

Council Member O'Hagan - yes

Council Member Pazan - yes

Council Member Surrigo - absent

Council Member Martin - yes

Council Member Huisking - yes

Council Member Morieko - yes

ORDINANCE NO. 1735

BOROUGH OF GLEN ROCK

BERGEN COUNTY, NEW JERSEY

AN ORDINANCE AMENDING BOROUGH ORDINANCE

NO. 40-3B(8) POLICE DEPARTMENT, "QUALIFICATIONS OF SWORN PERSONNEL"

WHEREAS, the Mayor and Council of the Borough of Glen Rock (the "Borough") have previously determined the need for the establishment and general regulation of the Glen Rock Police Department; and

WHEREAS, the Mayor and Council previously enacted Ordinance Chapter 40-3B, et seq. on September 28, 1997, and further amended same on September 11, 2013, providing for the

qualification and promotion of police personnel; and

WHEREAS, the Mayor and Council the Borough of Glen Rock have determined to approve certain amendments to said Ordinance to reflect additional professional and practical considerations to enhance the qualifications of individuals who provide law enforcement services to the Borough of Glen Rock; and

NOW THEREFORE BE IT RESOLVED, the Glen Rock General Code §40-3B.(1) “Qualifications for Sworn Personnel” through §40-3B.(8) is hereby amended to include the following sections of the Borough of Glen Rock Code, and the existing §40-3B.(1) through §40-3B.(8) is hereby deleted and replaced with the following:

Chapter 40. Police Department

§ 40-3 Chief of Police; members of Department.

B. Qualifications for sworn personnel.

(1) The general qualifications for sworn personnel with the Glen Rock Police Department shall be:

(a) Must be a resident of New Jersey at the time of appointment to the Glen Rock Police Department.

(b) Must be a citizen of the United States;

(c) Must be at least 21 years and less than 35 years of age at the time of appointment to the Glen Rock Police Department.

(d) Applicant shall possess at least 60 college credits from an accredited institution toward an Associate’s or Bachelor’s degree or an honorable discharge from the Armed Forces of the United States;

(e) Must not have been convicted of any crime of the first, second, third or fourth degree, as designated by the Criminal Code of New Jersey, or a crime or felony offense in any other jurisdiction that involved moral turpitude or, at the time of application, is undergoing or awaiting court action of any kind in regard to such a crime or felony offense.

(f) Must possess a valid New Jersey driver’s license at the time of appointment to the Glen Rock Police Department; and

(2) All applicants for the position of Police Officer shall make written application to the Chief of Police by means set forth by the Chief of Police whether it be through written application or resume, and at the same time, submit such proof as shall be requested with respect to the qualifications set forth in paragraph (a) above.

(3) In accordance with NJSA 52:17B-68, as amended, serve a probationary period pending his/her successful completion of the course in a recognized police training academy. The probationary period shall begin upon successful graduation from the police training

academy if not already PTC certified and run for a period of 12 months and may be extended for a specific period of time if deemed warranted by the Chief of Police. The probationary officer must successfully complete the Glen Rock Police Department's Field Training program as prescribed by the Chief of Police.

(2) Selection of Sworn Officer First Phase: written test.

Eligible applicants will submit to a written test administered by the New Jersey State Association of Chiefs of Police and must achieve a minimum passing score of 75%. The number of eligible applicants entering the written test phase may be capped at the discretion of the Chief of Police but with a minimum of at least 100 applications being made available. Of the applicants who successfully pass the written test with a score of at least 75%, the top 25 scoring applicants will then be eligible to move on to phase two, Physical Agility Test.

(3) Selection of Sworn Officer Second Phase: physical agility test.

Eligible applicants will submit to a physical agility test administered by the Bergen County Police Academy *or other accredited police training facility* and must achieve a minimum score of 80%. Of the applicants who achieve a minimum score of 80%, a cumulative list will be calculated by combining results from the written and physical test. For every open police officer position being filled at the time, 6 applicants will move forward to the third phase – oral interviews. This will be done from highest cumulative scorer down.

(4) Selection of Sworn Officer Third Phase: oral interviews.

(a) The Chief of Police or his/her designee shall notify those candidates who qualify to advance to the next phase. Notification shall include the date, time, and location of the Command Level Interview.

(b) The Command Level Oral interview will be conducted by the Chief of Police and/or a hiring committee established by the Chief of Police. If at all possible, the hiring committee should be made up of a member of the Glen Rock Police Department administration, supervisory staff, detective bureau, and patrol division. If feasible, one of the members of the hiring committee should be a Glen Rock Police Department Field Training Coordinator or Field Training Officer.

(c) Each candidate's interview will be formatted the same way with similar questions being asked to each candidate. All of the same members of the hiring committee should be participating in each candidate's interview unless an emergent circumstance arises.

(d) Each answer to each question asked will be assigned a value of 7 (highest) to 1 (lowest). The score for each candidate will then be totaled.

(e) Once the score for each candidate is totaled, the Chief or Police and hiring committee involved in the interview process shall meet to discuss the results.

(f) The Chief of Police will make a list of eligible candidates along with his/her recommended ranking of those candidates to the Appropriate Authority who will then select the candidate(s) to be offered a conditional offer of employment. The list of

eligible candidates being presented to the Appropriate Authority should, where possible depending upon the applicant pool, consist of 3 candidates for every open police officer position being filled.

(5) Exemptions.

(a) A candidate for employment may be exempted from the selection process as set forth herein above:

- 1) If the Chief of Police has an emergent situation that requires the immediate filling of a position(s) and upon the approval of the Appropriate Authority; and**
- 2) Such candidate has previously been certified by the New Jersey Police Training Commission as a law enforcement officer. Any such candidate will still be subject to the eligibility requirements as set forth in paragraph (b) below; and**
- 3) All eligible candidates must participate in an oral examination as outlined in paragraph 4 and all other aspects of the selection process in sections 6, 7, and 8.**

(6) Background investigation.

(a) Upon completion of the Command Level Interviews, a background investigation will be conducted by the Detectives within the Borough Police Department on eligible candidates prior to moving forward to the interview with the Appropriate Authority. The background investigation shall include, but not be limited to, the following:

- 1) A review of the candidate's application to confirm/verify meeting eligibility requirements for the position applied for;**
- 2) A check of the applicants driving history;**
- 3) A fingerprint check for criminal record;**
- 4) Candidates for sworn positions shall be checked against the New Jersey Central Drug and Domestic Violence Registries for the following:**
 - a) Acts of domestic violence, sexual abuse, stalking, elder abuse, or child abuse and any prior or active Domestic Restraining Orders.**
 - b) Prior history as a law enforcement officer or applicant who tested positive for the use of amphetamine/methamphetamine; barbiturates; benzodiazepine; cannabinoids; cocaine; methadone; phencyclidine; and opiate.**
- 5) Police Officer candidates shall be interviewed about any history or acts of domestic violence, sexual assault, stalking, elder abuse, or**

child abuse and past or present restraining orders and their disposition.

- 6) Any police officer candidate with a **conviction for any acts of domestic violence, sexual assault, stalking, elder abuse, or child abuse and/or is the defendant in any active Domestic Violence restraining order issued under The Prevention of Domestic N.J.S.A. 2C:25-17 et seq., or other order of protection in accordance with The Federal violence Against Women Act, 18 U.S.C.A. 2265** shall be identified and declared ineligible for employment as police officers.
- 7) Any candidate who shall fail to fully and completely disclose any and all violations of law as defined in this chapter will be immediately disqualified from being eligible for the position of police officer.
- 8) Verification of at least three personal references.
- 9) All background investigations will comply with the terms of the Fair Credit reporting act, as amended.
- 10) **A review of any and all social media accounts.**

(7) Medical exam.

Upon issuance of a condition offer of employment, a candidate, as a condition for appointment, must submit to a medical examination, to certify the general health of the candidate.

(8) Psychological exam.

A psychological fitness examination of each candidate for a sworn position will be conducted by a licensed New Jersey professional prior to appointment, but after being given a conditional offer of employment.

(9) List Expiration:

A ranking list of eligible candidates will be kept from the Appropriate Authority Interview Phase and Oral Interview Phase and will be valid for two years from the date of the written test. If a vacancy occurs in that time period, eligible candidates who made the Appropriate Authority Interview Phase will be re-interviewed first. If that list is exhausted with no eligible candidates, eligible candidates who made the Command Level Interview Phase will be re-interviewed. If that list is exhausted with no eligible candidates, a new testing process will be advertised with a written test administered.

REPEALER

All Ordinances or parts of Ordinances inconstant herewith are repealed as to such inconsistencies.

SEVERABILITY

If any such section, subsection, sentence clause, phrase or portion of this Ordinance is for any reason held invalid or unconstitutional by any Court of competent jurisdiction, such portion shall be deemed as separately distinct and independent provision, and such holding shall not affect the validity of the remaining portion thereof.

NOW, THEREFORE BE IT ORDAINED that the remainder of Chapter 40-3 of the Borough of Glen Rock General Ordinance shall remain in full force and effect by the Mayor and Council of the Borough of Glen Rock, County of Bergen, State of New Jersey, and be it further resolved that all of the aforesaid ordained amendments shall be effective immediately after final adoption.

Ordinance Procedure: # 1736 (Video Taping of Public Meetings)
Date of Final Reading: March 30, 2016
Date of Introduction: March 16, 2016

Council Resolution # 105-16
Introduced: Council Member Martin
Seconded Council Member O’Hagan

A motion to open public discussion on Ordinance 1736 was made by Council member Martin, seconded by Council member O’Hagan. All were in favor.

A motion to close public discussion on Ordinance 1736 was made by Council member Martin, seconded by Council member O’Hagan. All were in favor.

AN ORDINANCE TO AMEND CHAPTER 4 OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF GLEN ROCK - 1971, AS AMENDED, ENTITLED “ADMINISTRATIVE OF GOVERNMENT”; ESTABLISHING REGULATIONS FOR VIDEO TAPING OF MEETINGS

Be passed upon second and final reading, and that the Borough Clerk be, and is hereby authorized and directed, to advertise the same according to law by publishing the same by title in the Bergen Record.

ROLL CALL:

Council Member O’Hagan - yes	Council Member Pazan - yes
Council Member Surrigo – absent	Council Member Martin - yes
Council Member Huisking – yes	Council Member Morieko - yes

ORDINANCE NO. #1736

AN ORDINANCE TO AMEND CHAPTER 4 OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF GLEN ROCK - 1971, AS AMENDED, ENTITLED “ADMINISTRATIVE OF GOVERNMENT”; BEING AN ORDINANCE ESTABLISHING REGULATIONS FOR VIDEO TAPING OF MEETINGS

WHEREAS, the Mayor and Council of the Borough of Glen Rock recognizes the public’s right in photographing, videotaping, and audio taping public meetings and desires to protect such rights; and

WHEREAS, while protecting the public's right to photograph, video tape and audio tape public meetings, the Mayor and Council also desires to ensure the unfettered administration and conduct of public meetings and to minimize interference with the governmental administration of such public meetings while still protecting the public's right to record such meetings;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Glen Rock that the following policy is adopted with regard to the photographing, video tapping and audio taping of public meetings:

Definitions. As used in this Chapter, terms shall have the meaning as indicated and defined within the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.

Still photography and the video taping of public meetings.

Equipment and personnel.

- A. Not more than two portable video tape electronic cameras, operated by no more than one person each shall be permitted at any public meeting.
- B. Not more than two still photographers shall be permitted at any public meeting.
- C. This ordinance shall also, to the extent applicable, include cell phone videotaping.

Sound and light criteria.

- A. Only video tape cameras and audio equipment used in conjunction with the video camera which does not produce distracting sound or light shall be employed to cover public meetings within the Borough of Glen Rock. No artificial lighting device of any kind shall be employed in connection with the use of video tape cameras.
- B. Only still camera equipment which does not produce distracting sound or light shall be employed to cover public meetings within the Borough of Glen Rock. No artificial lighting of any kind shall be employed in connection with a still camera.

Notice.

- A. Notice shall be given to the Municipal Clerk prior to the close of the last business day preceding the day of the meeting for which an individual is seeking permission to video tape or photograph public meetings.
- B. Permission to video tape or photograph a public meeting shall be granted by the Municipal Clerk on a first come, first served basis, subject to compliance with the provisions contained in these guidelines.

Location of equipment and personnel.

- A. Video tape cameras shall be placed in the rear of the meeting room

behind the last row of chairs. The person videotaping the public meeting shall not move about the meeting room while the public meeting is in session. It is the responsibility of the camera operator to ensure that the camera is operated in a safe manner and does not create an unsafe or hazardous environment by blocking pedestrian traffic in areas within the public meeting room.

- B. Still camera photographers shall be positioned in the rear of the meeting room behind the last row of chairs. Still camera photographers shall assume fixed positions within the designated areas and once the photographers are positioned, such photographers shall not be permitted to move about in any way to attract attention through further movement.
- C. Video tape and related audio equipment and still camera equipment shall not be placed in or removed from the meeting room except prior to the commencement and after adjournment of the public meeting or during a recess.

Audio tape recording of public meetings.

- 1. In addition to photography and video tape recording of public meetings, an individual may audio tape record a public meeting subject to the following conditions
 - A. Notice shall be given to the Municipal Clerk prior to the close of last business day preceding the meeting for which the individual is seeking permission to audio tape.
 - B. The recording device shall be unobtrusive, limited to the size category commonly known as the hand held, mini-cassette or standard portable cassette recorder. It shall be placed in an appropriate position and may not be moved in any way as to attract attention.
 - C. The recording device shall not produce distracting sound, either from the equipment or its operation. The tape may not be rewound or played back while the meeting is in session.

Prohibitions.

- 1. Meetings or portions of meetings which are permitted by law to be closed to the public shall not be videotaped, photographed or audio taped.
- 2. In order to comply with and protect the attorney/client privilege, there shall be no audio pick-up or video taping of conferences which occur at an **executive session** or in a public facility between the attorney representing the Borough and/or one of the Borough's public bodies and any member of the Borough Council, member of the public body, the Municipal Clerk, or any officer or employee of the Borough of Glen Rock.
- 3. No recording, whether audio or video, may be used in any Court proceeding, nor

may same be used to contest the accuracy of an official record of the public meeting. The recordings may not be represented as an official transcript in any manner and/or for any purpose.

Ceremonial proceedings.

1. Still photography, videotaping and audio tape recording of ceremonial proceedings involving the Mayor and Council or other public body, during a public meeting or otherwise shall be exempt from these requirements and regulations.

Duplication of video recordings, photographs and audio recordings.

1. The Municipal Clerk may request the original video recording, tape recording or photograph for the purpose of duplication. If such request is made, the original video tape, audio tape or photograph shall be immediately provided to the Municipal Clerk so that the Borough may make a duplicate. The original shall be returned to the individual producing the same within five (5) business days.
2. The individual who made the recording or photograph shall maintain the original video tape, audio tape or photograph for a period of one year.

Recordings at municipal court hearings shall be governed by the NJ Supreme Court policy and guidelines.

**Ordinance Procedure # 1737 (Jean Baker Wunder Way)
Date of Introduction: March 14, 2016**

**AN ORDINANCE AMENDING THE BOROUGH CODE OF THE BOROUGH OF GLEN ROCK, CHAPTER 216-33 SCHEDULE V ENTITLED “VEHICLES & TRAFFIC; SCHEDULE V”
A motion to table this Ordinance until the April 13, 2016 meeting was made by Council member O’Hagan, seconded by Council member Pazan.**

ROLL CALL:

Council Member O’Hagan - yes	Council Member Pazan - yes
Council Member Surrago – absent	Council Member Martin - yes
Council Member Huisking – yes	Council Member Morieko - yes

**Ordinance Procedure: # 1738 (JvK Circle)
Date of Final Reading: March 30, 2016
Date of Introduction: March 16, 2016**

A motion to open public discussion on Ordinance 1738 was made by Council member Pazan, seconded by Council member O’Hagan. All were in favor.

A motion to close public discussion on Ordinance 1736 was made by Council member Pazan, seconded by Council member O’Hagan. All were in favor.

Council Resolution # 106-16
Introduced: Council Member Pazan
Seconded Council Member O’Hagan

AN ORDINANCE AMENDING THE BOROUGH CODE OF THE BOROUGH OF GLEN ROCK, CHAPTER 216-40 SCHEDULE XII ENTITLED “VEHICLES & TRAFFIC; SCHEDULE XII”

Be passed upon second and final reading, and that the Borough Clerk be, and is hereby authorized and directed, to advertise the same according to law by publishing the same by title in the Bergen Record.

ROLL CALL:

Council Member O’Hagan - yes	Council Member Pazan - yes
Council Member Surrigo – absent	Council Member Martin - yes
Council Member Huisking - yes	Council Member Morieko - yes

BOROUGH OF GLEN ROCK
ORDINANCE # 1738

AN ORDINANCE AMENDING THE BOROUGH CODE OF THE BOROUGH OF GLEN ROCK, CHAPTER 216-40 SCHEDULE XII ENTITLED “VEHICLES & TRAFFIC; SCHEDULE XII”

WHEREAS, the Mayor and Council of the Borough of Glen Rock recognize the need to amend the Chapter 216-33 Schedule XII of the Borough Ordinance as follows to rename the municipal parking lot located in the front of the Borough Hall, “John Van Keuren Circle” in honor of his dedicated service to the Borough of Glen Rock:

Now, therefore, be it ordained as follows:

SECTION 1.

Chapter 216-33 Schedule XII is amended and supplemented as set forth below.

- a. 216-33 Schedule XII A. (6), “Front Municipal Building Parking Lot” is deleted and in its place the following is added, “John Van Keuren Circle”.**
- b. All references to “Front Municipal Building Parking Lot” throughout the code shall be deleted, and “John Van Keuren Circle” shall be added in its place.**

SECTION 2.

All other parts, portions and provisions of the Borough Code of the Borough of Glen Rock, be and the same, are hereby ratified and confirmed, except where inconsistent with the terms thereof. In the event of any such inconsistency, the terms of this Ordinance shall be deemed to govern.

SECTION 3.

The terms of this Ordinance are hereby declared to be severable; should any part, portion or provision hereof be declared invalid or unconstitutional, said finding shall not affect any other part, portion or provision thereof.

SECTION 4.

This Ordinance shall take effect immediately upon final passage and publication according to law.

6. MEETING OPEN TO THE PUBLIC: (Before speaking at the meeting, each person must state their name and address. 3 minute limit)

Barbara Macdonald, 72 Valley Road - Mrs. Macdonald (executor for Jean Baker-Wunder) commented that, as many people know, Jean did a lot a great work and worked hard to get the street renamed "Source Way". Jean would not want the name changed and would not want to see her name "in lights". One thing Jean did state in her will was that a plaque be put on the building stating when The Source was established.

Richard, Waldwick, NJ - Richard was a volunteer at The Source and a caregiver of Jean's. Jean's whole life circled around The Source. Richard agreed that she would want The Source remembered, not necessarily her name.

Karen, Hackensack, NJ - Also a friend of Jean Baker-Wunder's. Karen also agreed that Jean would not want the name changed to hers.

Mayor Packer commented the Council is looking at re-opening The Source. We're looking at the cost to get it up and running with the intention of using the building for the same purpose.

7. ADJOURNMENT

Motion to adjourn the meeting was made by Council member Morieko

Seconded by Council member Huisking

Meeting adjourned at 9:25 p.m.