

PUBLIC MEETING – Wednesday, May 15, 2013 at 8:00 p.m.

There will be a Public Meeting of the Mayor and Council of the Borough of Glen Rock on Wednesday, May 15, 2013 at 8:00 p.m. in the Council Chambers of the Municipal Building.

Agenda: (May be subject to change)

1. CALL TO ORDER /ROLL CALL

This meeting is called pursuant to the provisions of the Open Public Meeting Law. This Meeting was included in a list of meeting notices sent to the Bergen Record and advertised in said newspaper in January, posted on the bulletin board in the Municipal Building, and has remained continuously posted as the required notices under the Statue. In addition, a copy of this notice is and has been available to the public and is on file in the office of the Municipal Clerk.

In accordance with the New Jersey State Fire & Safety Code I call your attention to the lighted exit signs. In the event the alarm sounds, move in an orderly manner toward the exit nearest you and leave the building.

**Council Member O’Hagan – present
Council Member Orseck – present
Council Member Biggs – present**

**Council Member Pazan – absent
Council Member Surrago – present
Council Member Nogara - present**

2. FLAG SALUTE/ANNOUNCEMENTS

Council member Surrago led the Council and audience in the flag salute.

Council member Orseck announced that tomorrow is the last day for the discounted pool rates. The Arboretum is gorgeous and in full-bloom. 785 children have enrolled in recreational and travel baseball this season. Baseball and lacrosse are reviewing their schedules as there is an overlap between the sports. Soccer has 600 children registered with a camp beginning July 22nd for a week. Basketball has announced that scholarships will be granted up to \$3,000 for high school seniors who have played basketball.

Council member Surrago reported that a report has been received from the Arborist who was hired. His recommendations have been taken with appropriate action taken. DPW will continue removing and maintaining potentially dangerous trees. The Arborist has been asked to continue his assessment into the next section of town of greatest concern; Belvidere, Monmouth and Nottingham. The Borough has applied for a community stewardship incentives grant from the Department of Forestry for \$15,000 which, if awarded, would help offset various borough projects.

Council member Biggs reported that the first phase of artwork for the building has been installed. Many thanks to the Historical Society and Sue Tryforos for their hands-on involvement with this project. There will be an Open House the evening of June 12 in the Municipal Building.

3. CONSENT AGENDA

All items listed are considered to be routine and non-controversial by the Borough Council and will be approved by one motion. There will be no separate discussion on these items unless a Council member(s) so request it, in which case the item(s) will be removed from the Consent Agenda and considered in its normal sequence on the agenda. The one motion signifies adoption of all

resolutions, received and filed letters, correspondence, reports and approval of applications and minutes.

Resolutions:

1. Resolution for approval of minutes (4/24/13)

Resolution No. 104-13

Offered by Council Member O'Hagan

Seconded by Council Member Nogara

BE IT RESOLVED, that the Minutes of:

Council Meeting – April 24, 2013

Be accepted as submitted.

ROLL CALL:

Council Member O'Hagan – yes

Council Member Pazan – absent

Council Member Orseck – yes

Council Member Surrago - yes

Council Member Biggs – yes

Council Member Nogara – yes

2. Resolution for Chapter 159 (Clean Communities)

Resolution No. 105-13

Offered by Council Member O'Hagan

Seconded by Council Member Nogara

Chapter 159 Resolution

Approval of items of Revenue and Appropriation

NJS 40A:4-87

WHEREAS, NJS 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount,

NOW, THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Glen Rock in the County of Bergen, New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2013 in the amount of \$18,880.82, which is now available from the State of New Jersey Solid Waste Administration in the amount of \$18,880.82.

BE IT FURTHER RESOLVED that the like sum of \$18,880.82 is hereby appropriated under the caption of Clean Communities Grant; and

BE IT FURTHER RESOLVED that the above is the result of funds from the State of New Jersey Solid Waste Administration in the amount of \$18,880.82.

ROLL CALL:

Council Member O'Hagan - yes
Council Member Orseck - yes
Council Member Biggs - yes

Council Member Pazan - absent
Council Member Surrago - yes
Council Member Nogara - yes

3. Resolution Supporting PSE&G's Energy Strong Program

Resolution No. 106-13

Offered by Council Member O'Hagan

Seconded by Council Member Nogara

**RESOLUTION AUTHORIZING SUPPORTING
PSE&G's ENERGY STRONG PROGRAM**

BE IT RESOLVED, by the Mayor and Council of the Borough of Glen Rock, County of Bergen, State of New Jersey as follows:

WHEREAS, the State of New Jersey has experienced a series of extreme weather events, over the last two years, including but not limited to: Hurricane Irene, the October 2011 snowstorm, Superstorm Sandy and an accompanying Nor'easter; and

WHEREAS, Glen Rock was impacted by said extreme weather events, including but not limited to: tree damage, power outages, utility issues, etc., and

WHEREAS, Public Service Electric and Gas Company "PSE&G" provides Glen Rock electricity and gas service; and

WHEREAS, said extreme weather events severely damaged PSE&G infrastructure, including but not limited to: flooded electrical substations due to storm surges, downed power lines and poles due to high winds and fallen trees, and the destruction of gas meters due to contact with water; and

WHEREAS, said damages to PSE&G infrastructure contributed to Glen Rock's said impacts; and

WHEREAS, the New Jersey Board of Public Utility "BPU" issued an order on January 23, 2013, directing the State's electric and gas utilities, including PSE&G, to implement certain recommendations in the areas of : "Preparedness efforts", "Communications", "Restoration and Response", "Post event", and "underlying infrastructure issues"; and

WHEREAS, PSE&G submitted an infrastructure filing on February 20, 2013, entitled "Energy Strong"; and

WHEREAS "Energy Strong" proposes an investment of \$3.9B worth of infrastructure projects over a 10-year period to enhance PSE&G's electrical and gas system, including but not limited to: fortifying electrical stations, replacing and modernizing cast iron gas mains, undergrounding of electricity lines, and protecting gas metering stations; and

WHEREAS, Glen Rock would benefit from the proposed investments in the "Energy Strong" filing

NOW THEREFORE BE IT RESOLVED, that the Borough formally declares its support for

PSE&G's "Energy Strong" program.

ROLL CALL:

Council Member O'Hagan – yes
Council Member Orseck - yes
Council Member Biggs – yes

Council Member Pazan - absent
Council Member Surrago – yes
Council Member Nogara – yes

Motion to accept consent agenda by Council Member O'Hagan
Seconded by Council Member Nogara

ROLL CALL:

Council Member O'Hagan – yes
Council Member Orseck - yes
Council Member Biggs – yes

Council Member Pazan - absent
Council Member Surrago – yes
Council Member Nogara – yes

4. ORDINANCES

Ordinance Procedure # 1684 (Non-Union Salary Ordinance)
Date of Introduction: May 15, 2013

Council Resolution # 107-13
Introduced by Council Member Orseck
Seconded by Council Member Biggs

Be It Resolved by the Borough Council of the Borough of Glen Rock that AN AMENDMENT TO AN ORDINANCE TO FIX THE COMPENSATION OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF GLEN ROCK, BERGEN COUNTY, NEW JERSEY.

Heretofore introduced and does now pass on first reading, and that the said Ordinance be further considered for final passage at a meeting to be held on May 29, 2013 at 8:00 p.m., or as soon thereafter as the matter can be reached, at the Municipal Building in the Borough of Glen Rock, and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk is hereby authorized and directed to publish said ordinance in the Bergen Record according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

ROLL CALL:

Council Member O'Hagan - yes
Council Member Orseck – yes
Council Member Biggs - yes

Council Member Pazan - absent
Council Member Surrago - yes
Council Member Nogara - yes

BOROUGH OF GLEN ROCK
ORDINANCE NO. 1684

AN AMENDMENT TO AN ORDINANCE TO FIX THE COMPENSATION OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF GLEN ROCK, BERGEN COUNTY, NEW JERSEY.

BE IT ORDAINED, by the Borough Council of the Borough of Glen Rock in the County of Bergen,

New Jersey as follows:

SECTION 1. That there is hereby established salary and wages for the classification of certain employees herein below set forth:

<u>OFFICIALS</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor	1,000.00	\$ 4,100.00
Councilman	1,000.00	3,000.00
 <u>ADMINISTRATIVE & EXECUTIVE</u>		
Borough Administrator	\$35,000.00	55,000.00
Borough Clerk	40,000.00	79,000.00
Clerk Secretary	29,000.00	55,000.00
Part Time – Clerical	7.25 per hour	34.00 per hour
Part Time – Computer Consultant	20.00 per hour	50.00 per hour
Communication Coordinator	20.00 per hour	30.00 per hour
Qualified Purchasing Agent	3,000.00	5,000.00
 <u>FINANCE</u>		
Chief Financial Officer	40,000.00	94,000.00
Asst. Chief Financial Officer	40,000.00	61,000.00
Benefits Administrator	3,000.00	18,000.00
 <u>ELECTIONS</u>		
Clerk	450.00	600.00 per election
Assistant Clerk	250.00	500.00 per election
 <u>ASSESSMENT & COLLECTION</u>		
Assessor	25,000.00	39,000.00
Assistant Assessor	6,000.00	46,000.00
Collector-Cashier	40,000.00	67,000.00
Assistant Cashier	8,000.00	46,000.00
Part Time Clerical	7.25 per hour	30.00 per hour
 <u>LEGAL</u>		
Borough Attorney	1,000.00	13,000.00
 <u>MUNICIPAL COURT</u>		
Judge	10,000.00	25,000.00
Court Administrator	30,000.00	27,000.00
Deputy Court Administrator	20,000.00	48,000.00
Part Time Clerical	75.00 per session	
 <u>PUBLIC BUILDING</u>		
Custodian	30,000.00	68,000.00
 <u>POLICE DEPARTMENT</u>		
Chief	85,000.00	155,000.00
Captain	80,000.00	145,000.00
Support Personnel (Pt time)	9.00 per hour	26.00 per hour
School Crossing Guards	9.00 per hour	26.00 per hour

Police Matron – Part Time	9.00 per hour	26.00 per hour
Parking Enforcement Officer	9.00 per hour	26.00 per hour
Emergency Management Coord.	5,000.00	8,800.00
Assist. Emergency Mngmt Coord.	1,000.00	4,600.00

CODE ENFORCEMENT OFFICE

Const. Off/Code Enf Off	30,000.00	110,000.00
Plumbing Inspector	20,000.00	35,000.00
Electrical Inspector	20,000.00	30,000.00
Technical Asst/Office Mgr.	20,000.00	51,000.00
Technical Assistant	5,000.00	20,000.00
Building Inspector	6,000.00	71,000.00
Fire Sub Code Official	10,000.00	28,000.00
Part Time Clerical	12.00 per hour	34.00 per hour

FIRE PREVENTION CODE ENFORCEMENT

Fire Prevention Officer	5,000.00	23,000.00
Fire Safety Inspector	7.25 per hour	24.00 per hour
Fire Prevention Secretary	7.25 per hour	18.00 per hour

ZONING & PLANNING

Land Use Administrator/COAH/MHL	6,000.00	34,000.00
Zoning Official	15,000.00	34,000.00
Zoning/Planning Board Secty	15,000.00	40,000.00

PUBLIC WORKS

Director	50,000.00	110,000.00
Office Secretary/Clerical	30,000.00	55,000.00
Clerical	7.25 per hour	34.00 per hour
Seasonal Help	7.25 per hour	22.00 per hour
Litter Patrol	7.25 per hour	12.00 per hour
Sidewalk Inspector	1,500.00	4,400.00
Sewer Operations consultant	1,000.00	8,000.00

RECYCLING

Recycling Coordinator	40,000.00	85,000.00
Landfill Attendant	7.25 per hour	34.00 per hour
Recycling Attendants	7.25 per hour	32.00 per hour

BOARD OF HEALTH

Secretary	1,000.00	4,200.00
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TRANSPORTATION

Driver	15.00 per hour	22.00 per hour
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RECREATION

Director	8,000.00	54,000.00
Shack Supervisor	2,000.00	4,000.00
Playground Counselors	8.25 per hour	18.00 per hour
Kindergarten Swim Director	20.00 per hour	30.00 per hour
Kindergarten Swim Assistant	21.00 per hour	25.00 per hour

Kindergarten Instructors	14.00 per hour	20.00 per hour
Grounds Crew	10.00 per hour	15.00 per hour

POOL

Manager	5,500.00	17,000.00
Manager's Overtime Rate	25.00 per hour	56.00 per hour
Assistant Manager	3,200.00	14,000.00
Swim Team Coach	1,000.00	3,000.00
Assistant Swim Team coach	8.23 per hour	15.00 per hour
Lifeguard	8.75 per hour	17.00 per hour
Lifeguard Instructor	25.00 per hour	30.00 per hour
New Instructors	25.00 per hour	30.00 per hour
Gate	8.00 per hour	13.00 per hour
Pool maintenance	8.00 per hour	26.00 per hour
Pre & Post Season Maintenance	11.00 per hour	35.00 per hour
Learn to Swim Director	2,000.00	5,000.00
Lean to Swim Instructors	15.00 per hour	20.00 per hour

LIBRARY

Director	65,000.00	93,000.00
Assistant Director	50,000.00	69,000.00
Supervising Children's Libr.	40,000.00	56,000.00
Adminis. Secy./Bookkeeper	34,000.00	50,000.00
Supervising Library Assist.	27,000.00	42,000.00
Senior Library Assistant	25,000.00	39,000.00
Library Assistant	21,500.00	34,000.00
Children's Room Library Asst	21,500.00	34,000.00
Custodian	26,000.00	45,000.00
Extra Help-Part Time	7.25 per hour	40.00 per hour
Board Recording Secretary	60.00 per meeting	73.00 per meeting

Vehicle Allowance:

Borough Administrator	\$4,000.00
Code Official	\$3,000.00
Plumbing Official	\$ 900.00
Electrical Official	\$ 900.00
Fire Subcode Official	\$ 900.00
Building Inspector	\$ 600.00

Fire Department:

Stand-by	\$ 15.00/hour
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SECTION 2. All salaries herein above listed are to be considered as annual salaries unless otherwise designated.

SECTION 3. The Annual Salaries, weekly wages, and hourly wages shall be paid in bi-weekly installments, except that the Mayor and Council, Secretary of the Board of Health and travel allowance may be compensated quarterly.

SECTION 4. The amount to be paid to each officer or employee within the salary and wage range shall be fixed from time to time by resolution of the Mayor and Council.

SECTION 5. In addition to the salary ranges indicated above, longevity pay will be given to full-time Public Works personnel, Sanitation personnel, and Administrative personnel hired before 1-1-77 at the rate of two (2%) per cent for each four years of service not to exceed twelve (12%) per cent or the amount set forth in the contract. Longevity credit will be computed and paid semi-annually each year (January 1 and July 1) and semi-annually thereafter. Employees who serve in more than one capacity and spend their full time in Borough Service shall be considered a full-time employee for the purpose of longevity.

SECTION 6. The Mayor and Council may allow a onetime payment of \$500 - \$1,000 for employees who have attended classes and have earned a certification appropriate to their position or department.

SECTION 7. The provisions of any ordinance or ordinances inconsistent with the provisions hereof are hereby expressly repealed.

SECTION 8. Where labor contract prevails, terms and conditions of the contract shall supersede this ordinance.

SECTION 9. This ordinance shall take effect January 1, 2013 upon passage and publication as required by law.

5. MEETING OPEN TO THE PUBLIC: (Before speaking at the meeting, each person must state their name and address. 5 minute limit)

Karen Stephenson, 120 Thornbury Avenue – Ms. Stephenson expressed concern about the removal of the crossing guard located at Waldron and Maple Avenue. As a result of this “restructure” her children’s walking distance has essentially doubled. Mrs. Stephenson asked that this decision be reconsidered.

Laurie Evans, 16 Hanover Place – Mrs. Evans also expressed concern with the recent elimination of a crossing guard at Waldron and Maple. Mrs. Evans presented a map showing the current path her son walks to school and the proposed route with the crossing guard elimination. Mrs. Evans noted vehicles do not stop on Maple Avenue and often travel at excessive speeds. Mrs. Evans asked why a crossing guard is placed at Maple and Glen, where there is a light and no turn on red.

Ami Morita, 30 Argyle Road – Ms. Morita read a statement also expressing concern with the elimination of a crossing guard on Maple Avenue. Ms. Morita noted that many of the children affected by this changed will have their “walk” to school increased to approximately one mile. Ms. Morita commented that although she was assured this change was not for monetary reasons; however it always comes down to the money. Ms. Morita asked that this change be reversed and requested before any additional changes are made please consult the residents affected. Ms. Morita also requested a copy of the Needs Assessment Study.

Donna Heller, 104 Thornbury Avenue – Ms. Heller also questioned why the elimination of the Maple Avenue crossing guard. Why change one month before school is finished?

John Eichmann, 27 Somerset Court – Mr. Eichmann also expressed concern with the crossing guard change. Mr. Eichmann noted many cars disregard crosswalks and even crossing guards. Mr. Eichmann commented he would hate for something tragic to happen before the right thing is done.

An unidentified resident expressed many of the same concerns

Merri Kapiloff, 18 Southboro Lane – Mrs. Kapiloff also commented on her concern with the dangers of crossing at Maple and Harristown. Mrs. Kapiloff noted no one was aware of a Needs Assessment being conducted.

Council member Nogara assured those present that this is not a budget issue.

A resident in the audience interjected she would like to see how one crossing guard can make a difference if this is not a budgetary issue.

As Chair of the Safety Committee Council member O’Hagan commented this issue will be addressed tomorrow morning. Council member O’Hagan noted he will bring forward tonight’s comments to the Police Department. This decision was not made without thought; however he was not aware of the safety factors involved with Maple and Harristown. Council member O’Hagan also thanked all the residents who came forward with their concerns and the civility in which it was handled. Council member O’Hagan noted that this decision wasn’t made without thought; the Police, schools and traffic control all were consulted.

A resident commented on the process to get to this decision and stated it would be beneficial for this information to be relayed to the public before a decision is made.

Mayor van Keuren commented the Board of Education did not have any direct involvement in the decision making of this change. The real decision process took place with the municipality. Mayor van Keuren does not want anyone to think this decision will be reversed immediately and noted that the new crossing guard locations most likely will not be eliminated. The Police Department will be consulted and a mutually agreeable arrangement can be made. Whatever arrangement is made will be communicated as promptly and efficiently as possible.

Michelle Sapoff, 23 Hanover Place – Mrs. Sapoff expressed disappointment that the crossing guards won’t be brought back immediately. Mrs. Sapoff is upset with only 27 days left of school a crossing guard cannot be kept on Maple Avenue.

Council member Biggs introduced a group of young adults who are part of Ameri-Core. They are a team of young adults who are being housed at St. Catharine’s while they provide volunteer services for people affected by Superstorm Sandy. Although they are not helping Glen Rock specifically, they are being housed here. Their team leader gave a short briefing on the program and the training and leadership skills it teaches.

Council member Orseck commented that the Historical Society held an Open House last Saturday at the train station which has undergone renovations with the help of an Eagle Scout and the leadership of Sue Tryforos.

Cindy Mehallow, GR Environmental Commission – Mrs. Mehallow briefed the Council on recent activities. They held a Clean-Up Day at the Arboretum to which 20 volunteers showed up. Mrs. Mehallow attended an environmental resource fair. A member of the Commission manned a booth at the Paramus Environmental Commission Earth Day where bags were distributed following Glen Rock’s Bring-Your-Own-Bag initiative. Glen Rock’s representative distributed information on fracking. Several New Jersey communities are considering ordinances where the toxic waste from fracking is prohibited in municipalities. Mrs. Mehallow would like to begin discussions with the Council to also adopt such an ordinance. The “Hydration Station” has reached 10,000, which translates into 10,000 less plastic bottles. The Commission has received \$1,500 from a grant to fund

botanical signage at the Arboretum as well as public education. This grant does not have a matching fund requirement.

Sheldon Hirschberg, 86 Central Avenue (also a member of the Board of Education) – Environmental issues are very much on the forefront at the schools. Parents are encouraged to walk or bike their children to school, which was expressed earlier this evening with the crossing guard concerns.

Mayor van Keuren invited Mrs. Mehallow and the Environmental Commission to attend the next work session to begin discussions and educate the Council on the perils of fracking.

Mayor van Keuren also thanked the residents who were in attendance this evening and for their courtesy in expressing their concerns.

6. ADJOURNMENT

**Motion to adjourn the public meeting made by Council member Surrago
Seconded by Council member Orseck
Meeting adjourned at 9:15 p.m.**