

**BOROUGH OF GLEN ROCK  
ORDINANCE NO. 1734**

**AN AMENDMENT TO AN ORDINANCE TO FIX THE COMPENSATION OF CERTAIN  
OFFICERS AND EMPLOYEES OF THE BOROUGH OF GLEN ROCK, BERGEN COUNTY,  
NEW JERSEY.**

**BE IT ORDAINED**, by the Borough Council of the Borough of Glen Rock in the County of Bergen, New Jersey as follows:

**SECTION 1.** That there is hereby established salary and wages for the classification of certain employees herein below set forth:

<b><u>OFFICIALS</u></b>	<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>
Mayor	1,000.00	\$ 4,100.00
Council	1,000.00	3,000.00
 <b><u>ADMINISTRATIVE &amp; EXECUTIVE</u></b>		
Borough Administrator	\$35,000.00	65,000.00
Borough Clerk	40,000.00	90,000.00
Administrative Assistant	29,000.00	55,000.00
Part Time – Clerical	8.38 per hour	34.00 per hour
Part Time – Computer Consultant	20.00 per hour	50.00 per hour
Communication Coordinator	20.00 per hour	30.00 per hour
Qualified Purchasing Agent	3,000.00	5,000.00
Deputy Borough Clerk	40,000.00	60,000.00
GRTV Manager	5,000.00	15,000.00
Video Recorder	10.00 per meeting	50.00 per meeting
 <b><u>FINANCE</u></b>		
Chief Financial Officer	40,000.00	105,000.00
Asst. Chief Financial Officer	40,000.00	65,000.00
Benefits Administrator	3,000.00	18,000.00
 <b><u>ELECTIONS</u></b>		
Clerk	450.00	1,000.00 per election
Assistant Clerk	250.00	800.00 per election
 <b><u>ASSESSMENT &amp; COLLECTION</u></b>		
Assessor	25,000.00	39,000.00
Tax Collector	40,000.00	67,000.00
Deputy Tax Collector	4,000.00	46,000.00
Part Time Clerical	7.25 per hour	30.00 per hour

**MUNICIPAL COURT**

	<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>
Judge	10,000.00	35,000.00
Court Administrator	30,000.00	70,000.00
Deputy Court Administrator	18.00/hr.	30.00/hr.
Prosecutor	\$300/session	\$500/session
Part-time Court Assistant	\$50/session	\$100/session

**PUBLIC BUILDING**

Custodian	30,000.00	75,000.00
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**POLICE DEPARTMENT**

Chief	85,000.00	160,000.00
Captain	80,000.00	150,000.00
Support Personnel (Pt time)	9.00 per hour	26.00 per hour
School Crossing Guards	9.00 per hour	26.00 per hour
Police Matron – Part Time	9.00 per hour	26.00 per hour
Parking Enforcement Officer	9.00 per hour	30.00 per hour
Emergency Management Coord.	5,000.00	8,800.00
Assist. Emergency Mngmt Coord.	1,000.00	4,600.00

**CODE ENFORCEMENT OFFICE**

Construction Official/Code Enforcement	30,000.00	120,000.00
Plumbing Inspector	20,000.00	40,000.00
Electrical Inspector	20,000.00	30,000.00
Technical Asst/Office Mgr.	20,000.00	60,000.00
Technical Assistant	5,000.00	25,000.00
Building Inspector	6,000.00	35,000.00
Fire Sub Code Official	10,000.00	28,000.00
Part Time Clerical	12.00 per hour	34.00 per hour

**FIRE PREVENTION CODE ENFORCEMENT**

Fire Prevention Officer	5,000.00	10,000.00
Fire Safety Inspector	7.25 per hour	24.00 per hour
Fire Prevention Secretary	7.25 per hour	18.00 per hour

**ZONING & PLANNING**

Land Use Administrator/COAH/MHL	6,000.00	34,000.00
Zoning Official	15,000.00	38,000.00
Zoning/Planning Board Secty	15,000.00	45,000.00

**PUBLIC WORKS**

Director	50,000.00	130,000.00
Office Secretary/Clerical	30,000.00	60,000.00
Clerical	7.25 per hour	34.00 per hour
Seasonal Help	7.25 per hour	22.00 per hour
Litter Patrol	7.25 per hour	12.00 per hour
Sidewalk Inspector	1,500.00	4,400.00
Sewer Operations consultant	1,000.00	8,000.00

**RECYCLING****MINIMUM****MAXIMUM**

Recycling Coordinator	40,000.00	95,000.00
Landfill Attendant	7.25 per hour	34.00 per hour
Recycling Attendants	7.25 per hour	32.00 per hour

**BOARD OF HEALTH**

Secretary	1,000.00	4,500.00
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**TRANSPORTATION**

Driver	15.00 per hour	25.00 per hour
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**RECREATION**

Director	8,000.00	60,000.00	per year
Shack Supervisor	20.00	30.00	per hour
Shack Counselors	8.38	15.00	per hour
Kindergarten Swim Director	20.00	30.00	per hour
Kindergarten Instructors	14.00	20.00	per hour
Grounds Crew	10.00	15.00	per hour

**POOL**

Manager	5,500.00	17,000.00	per year
Manager's Overtime Rate	25.00	60.00	per hour
Assistant Manager	3,000.00	12,000.00	per year
Assistant Manager's Overtime Rate	15.00	50.00	per hour
Swim Team Head Coach	1,000.00	3,500.00	per year
Assistant Swim Team coach	8.38	15.00	per hour
Lifeguard	8.75	25.00	per hour
Lifeguard Instructor	25.00	30.00	per hour
Gate Guard	8.38	15.00	per hour
Pool Maintenance	8.38	25.00	per hour
Pre & Post Season Maintenance	8.38	35.00	per hour
Learn to Swim Director	18.00	25.00	per hour
Lean to Swim Instructors	14.00	20.00	per hour

**LIBRARY**

Director	65,000.00	93,000.00
Supervising Children's Librarian	40,000.00	56,000.00
Business Manager	34,000.00	55,000.00
Teen/Technology Librarian	40,000.00	55,000.00
Senior Library Assistant	25,000.00	40,000.00
Library Assistant	21,500.00	36,000.00
Head of Circulation/Adult Services	50,000.00	60,000.00
Extra Help-Part Time	7.25 per hour	40.00 per hour
Board Recording Secretary	60.00 per meeting	73.00 per meeting

**PUBLIC WORKS****MINIMUM****MAXIMUM**

Foreman	20.00 per hr	36.87 per hr
Mechanic	20.00 per hr	38.94 per hr
Asst Mech	20.00 per hr	37.47 per hr
Laborer	20.00 per hr	34.82 per hr

**SANITATION**

Driver	20.00 per hr	35.98 per hr
Loader	19.00 per hr	33.11 per hr

**RECYCLING**

Laborer	20.00 per hr	34.82 per hr
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**POLICE**

Police Officer	\$34,525	\$116,750
Detective		\$124,775
Sergeant		\$126,098
Detective Supervisor–Sergeant		\$126,642
Lieutenant		\$132,316
Detective Supervisor-Lieutenant		\$132,849

**Vehicle Allowance:**

Borough Administrator		\$4,000
<b>Code Official</b>		<b>\$4,350</b>
<b>Plumbing Official</b>		<b>\$1,350</b>
<b>Electrical Official</b>		<b>\$1,350</b>
<b>Fire Subcode Official</b>		<b>\$1,350</b>
<b>Building Inspector</b>		<b>\$ 900</b>

**Fire Department:**

Stand-by		\$ 15.00/HR
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**SECTION 2.** All salaries herein above listed are to be considered as annual salaries unless otherwise designated.

**SECTION 3.** The Annual Salaries, weekly wages, and hourly wages shall be paid in bi-weekly installments, except that the Mayor and Council, Secretary of the Board of Health and travel allowance may be compensated quarterly.

**SECTION 4.** The amount to be paid to each officer or employee within the salary and wage range shall be fixed from time to time by resolution of the Mayor and Council.

**SECTION 5.** In addition to the salary ranges indicated above, longevity pay will be given to full-time Public Works personnel, Sanitation personnel, and Administrative personnel hired before 1-1-77 at the rate of two (2%) per cent for each four years of service not to exceed twelve (12%) per cent or the amount set forth in the contract. Longevity credit will be computed and paid semi-annually each year (January 1 and July 1) and semi-annually thereafter. Employees who serve in more than one capacity and spend their full time in Borough Service shall be considered a full-time employee for the purpose of longevity.

**SECTION 6.** The Mayor and Council may allow a onetime payment of \$500 - \$1,000 for employees who have attended classes and have earned a certification appropriate to their position or department.

**SECTION 7.** The provisions of any ordinance or ordinances inconsistent with the provisions hereof are hereby expressly repealed.

**SECTION 8.** Where labor contract prevails, terms and conditions of the contract shall supersede this ordinance.

**SECTION 9.** This ordinance shall take effect January 1, 2016 upon passage and publication as required by law.

**APPROVED:**

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**Jacqueline Scalia, Borough Clerk**

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**Bruce Packer, Mayor**